

YEARLY STATUS REPORT - 2020-2021

| Part A | | |
|--|---|--|
| Data of the Institution | | |
| 1.Name of the Institution | SHRI RAM COLLEGE | |
| Name of the Head of the institution | Dr. Aditya Gautam | |
| • Designation | Principal | |
| • Does the institution function from its own campus? | Yes | |
| • Phone no./Alternate phone no. | 01312660212 | |
| Mobile no | 7906545255 | |
| Registered e-mail | src.naac@gmail.com | |
| Alternate e-mail | src_mzn@rediffmail.com | |
| • Address | Opposite Almaspur Telephone Exchange, Parikarma Marg | |
| • City/Town | Muzaffarnagar | |
| • State/UT | Uttar Pradesh | |
| • Pin Code | 251001 | |
| 2.Institutional status | | |
| Affiliated /Constituent | Affiliated | |
| Type of Institution | Co-education | |
| • Location | Semi-Urban | |

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| • Financial Status | Self-financing |
|---|---|
| Name of the Affiliating University | Ch. Charan Singh University, Meerut |
| Name of the IQAC Coordinator | Dr. Vinit Kumar Sharma |
| Phone No. | 01312661633 |
| Alternate phone No. | 01312661633 |
| • Mobile | 9259203539 |
| • IQAC e-mail address | srgcqipdamvks@gmail.com |
| Alternate Email address | src_mzn@gmail.com |
| 3.Website address (Web link of the AQAR (Previous Academic Year) | http://srcmzn.com/AQAR19-20/AQAR% 20Report%202019-20.pdf |
| 4. Whether Academic Calendar prepared during the year? | Yes |
| • if yes, whether it is uploaded in the Institutional website Web link: | http://srcmzn.com/AQAR2020-21/Academic%20Calander%201.1.1.pdf |
| 5 A canaditation Dataila | |

5.Accreditation Details

| Cycle | Grade | CGPA | Year of Accreditation | Validity from | Validity to |
|---------|-------|------|--------------------------|---------------|-------------|
| Cycle 1 | A | 3.01 | 2016 | 25/05/2016 | 24/05/2021 |
| Cycle 2 | A++ | 3.56 | 2022 | 07/06/2022 | 06/06/2027 |

6.Date of Establishment of IQAC 15/03/2012

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

| Institutional/Depa rtment /Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|---------------------------------------|--------|----------------|-----------------------------|--------|
| nil | nil | nil | nil | nil |

| 8.Whether composition of IQAC as per latest NAAC guidelines | Yes | |
|---|-----------|--|
| Upload latest notification of formation of IQAC | View File | |

| 9.No. of IQAC meetings held during the year | 8 |
|--|------------------|
| Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? | Yes |
| If No, please upload the minutes of the meeting(s) and Action Taken Report | No File Uploaded |
| 10. Whether IQAC received funding from any of the funding agency to support its activities during the year? | Yes |
| • If yes, mention the amount | 20000 |

11. Significant contributions made by IQAC during the current year (maximum five bullets)

SRC has adopted village Bahadarpur Kheriviran for sports development under the government Scheme "Play India Develop India" with organisation "Sports a way of life" and SRC has adopted 6 villages namely Bhandura, Sahavli, Pachenda Kalan, Dhandhera, Raee and Rampur under the scheme UNNAT BHARAT ABHIYAN and contributed directly to the development of the rural sector. Institute conducted various awareness program for saving natural resources, cleanliness program, plantation program in these villages to foster a new dialogue within the larger community on science, society and the environment and to develop a sense of dignity and collective destiny.

Online classes work developed and monitoring for effective working assured. Startup work on product development on Milk, Vermi compost and Jaggary coating also is in progress with routine and established work of Shri Ram Technology, Muzaffarnagar by ED &IPR Cell. Jaggary coating is effective to prevent from detiroating of Jaggary. Entrepreneurship development and IPR Cell is actively working. Management provide support for research projects and encourage research collaboration. Financial support provided for attending short term course/conferences/seminars/workshops, for professional membership and for publication/presentation of research papers. Four faculty development program were organised, two of them were related to NAAC work processing. 03 workshop on ED, o2 on IPR, 03 on research methodology and 02 seminar of IPR were conducted during the year.

MoU are renewed and continuous working with Himalyan Management and Development Resource Institute, Rishikesh, IIA members Muzaffarnagar, IIMT Saharanpur, CHS Khurja, Prayatan NGO Muzaffarnagar, Jan Manch Social organisation, Ashadeep Social organisation, Bharat Vikas Parishad social organization, Abhishek Telecom, Muzaffarnagar, Sourabh Mittal & Associates Muzaffarnagar, Action For Sustainable, Efficacious Development And Awareness (ASEA), Rishikesh etc. Many guest lectures, 03 value added courses, some projects and many social activities conducted under these collaborations/MoUs. Faculty and students exchanged for sharing of knowledge and for doing the projects with our collaborative institutions as IIMT Saharanpur and CHS Khurja, Bulandshahar for the quality enhancements of teaching/research activity.

IQAC has taken initiative in the development and establishment of quality benchmark for various academic & administrative activities of the institution; various committees are restructured as per the requirement. IQAC has been initiated the system and the processes for achieving a level of targeted Quality. All the HODs are members of the IQAC and they are implemented and monitor the proposed processes within their departments to maintain the level of desired quality and strived to continuously improve them. Interacting meetings held with coordinators of various committees to improve academic as well as research activities and chalking out the schedule of curricular and co-curricular activities coordinating with various committees of the college. IQAC discuss with all committee coordinators about the progress of working time to time. In-spite of Covid pandemic, IQAC made regular touch with all department through online mode and took action as per the need. All possible efforts are continuously made to increase the quality at every aspect. Feedback process conducted timely.

All previously pending AQAR of 5 years prepared and submitted to NAAC. AQAR of 2015-16 is submitted on 3/9/2020, AQAR of 2016-17 is submitted on 16/9/2020, AQAR of 2017-18 is submitted on 20/10/2020, AQAR of 2018-19 is submitted on 12/12/2020, AQAR of 2019-20 is submitted on 10/5/2021. Preparation for filling SSR for second cycle is on priority and IIQA for second cycle submitted on 12/05/2021.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

| Plan of Action | Achievements/Outcomes |
|--|---|
| Monitoring of working committees task and coordination between them | Restructured some committees for smooth functioning of their work in the college. Frequent meetings held to make the coordination between various committees and with all departments as per the requirement. |
| Talent Search exam for the benefit of more students | In this year, Talent Search Exam has been conducted for both Girls and Boys students for giving financial support to interested meritorious or poor students for the admission in the current session and also conducted for students belonging outside the district/state. TSE is conducted in both (Online and Offline) mode. |
| Focus on conducting Value added course/ certificate course to meet out the requirement of industry | Some value added courses conducted also with the collaboration of our associates as Personality Development with IIMT Saharanpur and Interview Skills with IIA Muzaffarnagar and some are conducted by our Departments as PC Hardware & Networking, Web Designing by Computer application Deptt, Insurance Awareness by Commerce deptt, Method in Organic farming by Bio Science Deptt etc. Some value added courses are already part of Curriculum and some courses are also running as usual as in the last years. Total 20 certificate courses are conducted |
| Academic Calendar and monitoring | College prepared Academic calendar in accordance with the CCS University calendar and every department prepare their |

| | activity calendar and classes run as per the schedule. IQAC monitor all activities and suggested to the concern person for the better performance. |
|--|---|
| FDP/Conferences /Workshops/Seminars /Training programs/ Orientation/Induction Programs/Webinar to be organised | More than five FDP were organised during the year for improving teaching methods and quality of working. Many workshops and seminars on technical issue and on moral issue had been organized by all departments. Orientation and Induction program were conducted for teaching staff. Orientation program for newly admitted students were conducted at department level. Four training programs for teaching staff and three training programs for nonteaching staff were conducted. Many online webinars were also conducted including three National level webinar. |
| Motivate for environmental consequences as cleanliness, paperless communication and green area development | Many awareness program organised for environmental consequences by the College and also by the NSS unit of the College inside and outside the campus. Much more Whatsapp group constituted and use of Email work increased to reduce paper consumption. Lawn and garden committee is regular working on development of plantation. "Swacchta Pakhwada" observed from 1 to 15 Sept., 2020 |
| Guest lectures / Expert talks | More than 15 guest lectures or experts talks by eminent personality, Industrialist and by subject experts were organized during the year. |
| Working schedule for Unnat | Six villages namely Bhandura, |

| Bharat Abhiyan under the Government Scheme | Sahavli, Pachenda Kalan, dhandhera, Raee and Rampur has been adopted by the College under the scheme Unnat Bharat Abhiyan and Coordinator of Unnat Bharat Abhiyan with his team made schedule of the event in these villages and conducted the program as per schedule. |
|--|---|
| Activity for adoption the villages to develop sports among youth. | College has adopted village Bahadarpur Kheriviran for sports development under the Government Scheme Play India Develop India with the collaboration of NGO Sports: A Way of Life, Ghaziabad |
| Quality improvement based on feedback analysis from various stakeholders | IQAC has been periodically involved in obtaining & analyzing the feedback from various stakeholders like students, guardians, employers and alumni members. IQAC ensures that the implementation of the recommodation on feedback are done with immediate effect for quality improvement. |
| Conducting Green Audit to promote energy and an eco-friendly lifestyle within the campus | Significant power consumption reduction due to the implementation of solar cells, LED, and sensor-based lights. Green audit conducted and their recommodation preferred in the college to improving on the existing similar facilities. |
| Focus on Extension Activities | IQAC support the committees related to NSS, Rovers Rangers and cultural work to conduct many extension activities. |
| Focus on Training and Placement | IQAC support the T&P Cell which organized various activities related to training and placement for students. Students placed in more than 30 companies and T&P Cell organised 9 |

| | activities for career counselling and competitive examinations for the benefit of students |
|---|--|
| Academic Administrative Audit | Academic Administrative Audit conducted during the month of july |
| 12377 / / / / / / / / / / / / / / / / / / | 77 |

13. Whether the AQAR was placed before statutory body?

Yes

• Name of the statutory body

| Name | Date of meeting(s) |
|---------------------|--------------------|
| Board of Management | 20/11/2021 |

14. Whether institutional data submitted to AISHE

| Year | Date of Submission |
|---------|--------------------|
| 2020-21 | 28/03/2022 |

15. Multidisciplinary / interdisciplinary

Shri Ram College is already a multidisciplinary college including UG and PG program from the Arts, Science, Commerce, Management, Education stream and vocational studies. Im most of the program, Elective courses are offered to the students. The College offers multidisciplinary and interdisciplinary courses to the students of B.Sc and B.Com program, allowing them to choose their subjects and courses from different areas as per NEP 2020 and affiliating university guidelines. The Maa Sakumbhari University Saharanpur implemented NEP 2020 in only UG program with Art, Science and commerce stream. The science and commerce program includes three major courses, one minor, one open electives and one skill course that students can choose from based on their interests. The students have the liberty of choosing open electives from other programmes to discover their interests during their learning journey, and this would enable them to forge their own path. Students can choose from various electives that they find interesting to further elevate their learning experience. This gives students the chance to claim a variety of skills, both technical and practical. In this regard, two FDP program were organized to orient faculty and staff. Further, the admission process was streamlined

with respect to the NEP. Open electives were offered under various program.

We follow the academic curriculum prescribed by the Maa Sakumbhari University Saharanpur, students are encouraged to opt for papers in the form of Generic Electives, Ability Enhancement Courses and Skill Enhancement Courses from other departments of the College. We look forward to further breaking down the silos of disciplines to inculcate holistic education for our students to make them better prepared for real life Challenges which are seldom met by unidimensional solutions. Our college is unique in terms of our understanding of curriculum and holistic learning.

16.Academic bank of credits (ABC):

The college is involved in managing the faculty and checking the credits earned by the students during their learning journey. The college follows the bylaws of NEP 2020 and offers students the opportunity to open their accounts and make multiple entries and exits during their higher education tenure. This actively works towards decreasing the drop-off rate, and when students do discontinue their course, they can readily return to ensure its completion. This is proposed by the management after analyzing the rules of NEP, The ethos at our college involves creating the most favourable environment for a student to thrive and build character, which helps in the creation of professionals with the best technical and emotional intelligence. Many add-on / certificate courses are offered to students as per the demand of society or industry for the benefits of students.

Academic bank of credits (ABC) is a good initiative of government for maintaining the data base of students and this will enable student mobility across higher education institutions in India and will also enable a seamless integration of skills and experiences into a Credit based system. The college faculty guides the students for it and provides the facility of computer system with internet. The online portal of Academic bank of credits (ABC) was not properly operable due to initial phase of working; therefore many of the under graduate students of B.Sc. and B.Com. first year have registered on it but could not complete their registration process.

17.Skill development:

With the changing needs in the workforce, academic institutions are required to train and equip students with the current needs of job markets. Some value added certificate courses are being offered by the college to students. Skill Development is an inseparable

component of education. In order to make the students ready for the job market and build their core competencies to face real-life challenges they must have the required knowledge, skills, and abilities both professionally and life skills. The College with a massive frame, organises events and programmes to foster a sense of teamwork, inventiveness, inquisitiveness, reliability, assertiveness, and sympathy in faculty and students. The college is in talks with prominent organisations that work in the domain of skilling the students and continuously strives to create a skilling ecosystem. All of this lays a strong foundation for future academic and career success.

The IQAC, in association with some departments, has conducted many FDPs to upgrade the knowledge of faculty and develop the skills necessary to perform effectively. The college has taken the initiative to conduct seminars, workshops, and guest lectures to sensitise the students and develop their leadership qualities, communication skills, creativity, professionalism, and so on. Students and teachers alike are encouraged to upscale their skill sets by engaging in research programmes and educational guest lectures and seminars. The overall auditing of the assessment procedure and the evaluation of staff and students ensure that Shri Ram College is a constantly evolving organization. There are many extracurricular and co-curricular activities that are set up with the sole purpose of teaching students directly and indirectly. In addition to professional development, steps have been taken to set up welfare programmes for both teaching and nonteaching staff. These programmes aim to improve their efficiency, social standing, health, and economic and non-economic advancement.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Even before the NEP 2020, the College promoted the use of Indian language, culture and value system. The College follows bilingual mode for classroom teaching and other activities. Various initiatives by cultural committee like Hindi Diwas, Hindi dramatics, Indian Culture and Society, aim at inculcating a sense of pride and respect towards one's motherland. There are multiple events being organised like Diwali Mela, Holi celebration, Eid Milan, Onam celebration etc for promoting respect for Indian culture amongst the students. Bilingual teaching perspectives from Indian knowledge system are adopted. Students are also encouraged to participate and represent the college in events of such nature that enhance

integration of Indian Knowledge systems orgainsed by other colleges and institutions.

The study of Indian Languages contributes to the greater cause of unearthing the ancient Indian knowledge and converging its outcomes with the modern requirements leading to prosperity of the society and nation at large. Study of indigenous languages not only leads to the prosperity of the nation but also makes the individual person culturally rooted and betters his/her expressiveness.

Progress is made in one's own language (the mother tongue), as it is the foundation of all progress. Without the knowledge of the mother tongue, there is no cure for the pain of heart. Various kinds of knowledge like arts and schools of thoughts and others which are infinite, should be taken from all countries, but be propagated in one's mother tongue. The college faculties are teaching mostly in English and Hindi languages.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

The Shri Ram College is bound to follow the curriculum of CCS University Meerut and Maa Shakumbhari University Saharanpur and the universities have introduced the Learning Outcome based Curriculum Framework which focuses on defining the goals and objectives of every course being offered to the students. The students are given an orientation on the offered courses and course content/layout. With numerous choices being available to students in the CBCS it becomes vital to lay out the objectives of the course and what the student is going to learn by the end of this course, this enables the student to make informed career choices by selecting the courses which are aligned to the

students' career objectives. Hence, the college gives outcome-based education (OBE) to the students and focuses on performance-based education under NEP 2020. This is an attempt to measure educational efficiency using outcomes rather than inputs like the amount of time students spend in class. The college offers an education that is student-oriented by developing or redesigning the curriculum, selecting instructional resources, implementing teaching techniques, and conducting evaluations. skills to think, content to process, and teacher instruction to student demonstration. Some important aspects of outcome-based education courses are defined with defined objectives, with each semester

taking a multidisciplinary approach. Each programme is defined as a specialisation or discipline degree, and it includes co-curricular and extra-curricular activities that help students reach predetermined goals and earn a degree. For example, an M.Sc. in biotechnology or microbiology Program outcomes (POs) are therefore

what students are expected to be able to do by the time they graduate. PO's are expected to be in line with graduate attributes. Program Educational Objectives are made based on what graduates are expected to do and accomplish in their careers, especially in the first few years after they graduate. So, program specific outcomes (PSOs) are made for eachprogramme.

Finally, Outcome-Based Education Graduate Attributes

- 1. Problem analysis: identify, develop, investigate literature, and analyse current problems to obtain justified findings utilizing general scientific and humanities ideas.
- 2. Develop solutions for natural sciences and humanities challenges that fit the defined demands while considering public health and safety, cultural, socioeconomic, and environmental factors.
- 3. Investigate societal issues that can't be solved by studying contemporary computing tools.
- 4. The graduate and society: use context-informed reasoning to evaluate society, health, and practice.
- 5. Environment and sustainability: understand how solutions affect society and the environment and exhibit an understanding of the need for sustainable development.
- 6. Ethics: Follow professional ethics and practise norms.
- 7. Individual and team work: Work well alone and in varied teams and interdisciplinary environments.
- 8. Communication: Understand and produce good reports on complicated activities with the general sciences, the humanities, and society at large. They present themselves well and can give and receive directions.
- 9. Project management and finance: Use science and management ideas to manage projects and work in diverse teams.
- 10. Lifelong learning: recognize new ideas and lifelong learning in the broadest context of technological

development.

20.Distance education/online education:

Online teaching and learning make students more responsible for their own education. ICT helps students get ready by letting them explore, assess, share, and present information in a fairly organised way. Modern learners are good with technology, so using ICT in their everyday learning makes them feel and look good. Students are encouraged to learn without going to physical classes by using mobile apps like whatsapp, PPT, websites, videos, valueadded courses, skill development courses, etc. Using ICT to teach and learn is part of the education system today. ICT-based education helps, improves, and

uses information delivery in the best way possible.

The pandemic has increased awareness and reach of Online education. The Faculty of the College are also involved in creating E-Content, which can be accessed not just by our own students but also globally. Faculty lectures are made available through Youtube and notes are provided through google classroom for the benefit of students. The College library also subscribes to INFLIBNET, DELNET, e books which provide unparalleled access to innumerable resources at the click of a button. Textbooks, reference books, research journals, and a lot of supplementary reading materials can be accessed very easily. The classrooms have LCD screens and Wi-Fi, which makes it easy for teachers to upload their lessons and materials and encourages them to do so. This helps online classes and learning go smoothly.

Extended Profile

1.Programme

1.1 723

Number of courses offered by the institution across all programs during the year

| File Description | Documents |
|------------------|------------------|
| Data Template | <u>View File</u> |

2.Student

2.1

Number of students during the year

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| File Description | Documents |
|---|------------------|
| Institutional Data in Prescribed Format | <u>View File</u> |

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

| File Description | Documents |
|------------------|------------------|
| Data Template | <u>View File</u> |

2.3

Number of outgoing/final year students during the year

| File Description | Documents |
|------------------|------------------|
| Data Template | <u>View File</u> |

3.Academic

3.1

Number of full time teachers during the year

| File Description | Documents |
|------------------|-----------|
| Data Template | View File |

3.2

Number of sanctioned posts during the year

| 1.1 723 Number of courses offered by the institution across all programs during the year File Description Documents Data Template View File 2.Student 2.1 3802 Number of students during the year File Description Documents Institutional Data in Prescribed Format View File 2.2 1125 Number of seats earmarked for reserved category as per GOI/ | mber of courses offered by the institution acting the year e Description ta Template tudent mber of students during the year e Description |
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| 2.2 1125 Number of seats earmarked for reserved category as per GOI/ | titutional Data in Prescribed Format |
| Number of seats earmarked for reserved category as per GOI/ | |
| | |
| State Govt. rule during the year | mber of seats earmarked for reserved catego te Govt. rule during the year |
| File Description Documents | e Description |
| Data Template <u>View File</u> | ta Template |
| 2.3 | |
| Number of outgoing/ final year students during the year | |
| File Description Documents | e Description |
| Data Template <u>View File</u> | ta Template |
| 3.Academic | |
| 3.1 | |
| Number of full time teachers during the year | nber of full time teachers during the year |
| File Description Documents | e Description |
| Data Template <u>View File</u> | ta Template |

| 3.2 | 183 | |
|---|------------------|--|
| Number of sanctioned posts during the year | | |
| File Description | Documents | |
| Data Template | <u>View File</u> | |
| 4.Institution | | |
| 4.1 | 63 | |
| Total number of Classrooms and Seminar halls | | |
| 4.2 | 102.89 | |
| Total expenditure excluding salary during the year (INR in lakhs) | | |
| 4.3 | 439 | |
| Total number of computers on campus for academic purposes | | |

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

College prepares its own Academic Calendar based on the Academic Calendar of affiliating University and department make their plan of action accordingly. College has a system of maintaining 'Course Files' wherein lecture plans, student's performance, course coverage status, syllabus, study materials, assignments, test papers are maintained by the concerned faculty. This system is regularly monitored by HODs and inspected time to time by Dean Academics and reported to IQAC. Monthly Departmental Progress Report (MDPR) is also submitted to Dean Academics which contains the report on syllabus covered and no of lectures delivered. The reasons for deviation, if any, are also explained by the concerned subject teacher. Practical, assignment, project, field work, dissertation and co-curricular activities along with field tours and study tours are conducted to support the curriculum in a schedule way. Academic reviews and feedbacks on curriculum delivery are collected periodically from all the stake holders which are compiled and analyzed by a duly constituted committee of

teachers, which forwards its suggestions to the Principal or IQAC Coordinator for quality enhancement. Suggestion Box is also facilitated outside the IQAC where any of the stakeholders may drop suggestion/complaints for the improvement in the system.

| File Description | Documents |
|-------------------------------------|---|
| Upload relevant supporting document | <u>View File</u> |
| Link for Additional information | http://srcmzn.com/1.1.1.AdditionalInformat_ion.aspx |

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The academic calendar is prepared in the beginning of academic session and displayed on notice board for the students and staff.

. Academic calendar of the college encompasses few important aspects, namely: departmental scheduled activities, planning for other activities related to various committees, planning of cocurricular and extracurricular activities including community programmes such as N.S.S., Scout & Guide, cultural activities and sports events, examination and assessments, tentative schedule of University Examinations, list of holidays and vacations, semesterstart-dates as prescribed by the University. College has made number of provisions for continuous assessment of students' performances and follow academic calendar for classes and internal evaluation, which is done on a continuous basis through conducting home assignments, tutorials, unit test, sessional examinations which are conducted by the departments as per university curriculum for the concerned program. A duly constituted Examination Committee continuously works as per schedule given in the academic calendar for internal evaluation and also monitors the whole system. The teachers present QIP-4 in course file which explains student's performance on a continuous basis. Field visits, internships, study tours, industrial visits and project work also conducted for measure of the performance of students.

| File Description | Documents |
|-------------------------------------|--|
| Upload relevant supporting document | <u>View File</u> |
| Link for Additional information | http://srcmzn.com/1.1.2.AdditionalInformat ion.aspx |

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

A. All of the above

| File Description | Documents |
|---|------------------|
| Details of participation of teachers in various bodies/activities provided as a response to the metric | <u>View File</u> |
| Any additional information | <u>View File</u> |

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

18

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Minutes of relevant Academic Council/ BOS meetings | <u>View File</u> |
| Institutional data in prescribed format (Data Template) | <u>View File</u> |

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

20

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| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Brochure or any other document relating to Add on /Certificate programs | <u>View File</u> |
| List of Add on /Certificate programs (Data Template) | <u>View File</u> |

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

1157

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Details of the students enrolled in Subjects related to certificate/Add-on programs | <u>View File</u> |

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

College offers 22 UG and PG programmes and 20certificate/add-on courses in which each and every issue such as civic sense and responsibility, gender, environment, sustainability and human values are included and addressed properly. Many programmes have cross cutting issue as a part of curriculum such as - a) Gender Issues: Gender Sensitization programmes are conducted throughout the year to spread awareness of gender equity and mutual respect among the genders. b) Environmental Issues: Issues related to climate change and environmental education are covered through compulsory foundation courses on EVS in almost all the disciplines and also some environmental issues are included in the syllabi of B.Ed., B.Sc. Agriculture & MJMC. c) Human Values: Human Values are covered in curriculum of B.Ed., M.Ed., B.Sc. (PCM), B.Sc. (CBZ), B.Sc. (Ag), & BJMC program. d) Sensitization: Sensitization for Human Rights is also addressed by organising debates, group discussions, essay competitions

e) Professional Ethics: In Commerce and Business Administration, B.Ed. & M.Ed. programmes, Professional ethics are integral part of curriculum in BBA, M.Com, B.Ed. & M.Ed.etc. Apart from these, NSS and Rover/Ranger units of the college actively participate in the

awareness programmes and address cross-cutting issues at community level.

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum. | <u>View File</u> |

${\bf 1.3.2 - Number\ of\ courses\ that\ include\ experiential\ learning\ through\ project\ work/field\ work/internship\ during\ the\ year}$

121

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Programme / Curriculum/ Syllabus of the courses | <u>View File</u> |
| Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses | <u>View File</u> |
| MoU's with relevant organizations for these courses, if any | <u>View File</u> |
| Institutional Data in Prescribed Format | <u>View File</u> |

1.3.3 - Number of students undertaking project work/field work/ internships

1695

| File Description | Documents |
|--|------------------|
| Any additional information | <u>View File</u> |
| List of programmes and number of students undertaking project work/field work//internships (Data Template) | <u>View File</u> |

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

A. All of the above

| File Description | Documents |
|---|--|
| URL for stakeholder feedback report | http://srcmzn.com/Feedback/Analysis%200f%2 OStakeholders%20Feedback%202020-21.pdf |
| Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management | <u>View File</u> |
| Any additional information | <u>View File</u> |

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

| File Description | Documents |
|-----------------------------------|--|
| Upload any additional information | <u>View File</u> |
| URL for feedback report | http://srcmzn.com/Feedback/Analysis%200f%2 0Stakeholders%20Feedback%202020-21.pdf |

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

1588

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Institutional data in prescribed format | <u>View File</u> |

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of

supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

772

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Number of seats filled against seats reserved (Data Template) | <u>View File</u> |

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

To identify an advance learner or a slow learner, mentors are assigned to all students who analyse their result and classroom performance on regular basis.

Programs for advanced learners -

- Teachers organize class seminars/presentation and give an opportunity to their students to make digital presentations and oral presentation related with their subject.
- · Teachers motivate advanced learners to secure ranks in University merit.
- The coaching of Competitive exam preparation and career counseling is also being provided by the college.
- Talented students are motivated to participate in extracurricular activities, workshops, exhibitions and cultural competitions.
- Advanced learners are introduced to use recent advanced techniques of knowledge management, such as e-Content, e-Book and e-Library etc.

Programs for slow learners-

- · Teachers have personal interaction with students and do their personal counseling.
- · All departments conduct remedial tutorial classes with an aim to

improve the academic performance of slow learners.

• For academic growth of slow learners, teachers provide the lecture-scripts and notes to the students.

Institution organizes parent-teachers meet, where teachers share all the problems regarding the student's performance and parents are suggested to spend more time assisting their wards in studies and monitoring their activities.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/2.2.1%20Slow %20Learner.pdf |
| Upload any additional information | <u>View File</u> |

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

| Number of Students | Number of Teachers |
|--------------------|--------------------|
| 3802 | 183 |

| File Description | Documents |
|----------------------------|------------------|
| Any additional information | <u>View File</u> |

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Various methods as experiential and participatory learning are adopted to ensure that the students are active participants rather than the passive listeners as project work, group discussions, role plays, debates, quizzes, news analysis, field / farm visits, laboratory session, seminars and educational games, etc. which help the students to get a clear understanding of the topic as these activities allow for direct verbal questioning and answering with the teacher. Various assignments and projects are also assigned to students in groups to encourage group learning, teamwork and familiarize them with environment etc. The college aims at building learning environment by participating in rich experiential content of teaching through experimentation, demonstration, educational visits, organizing exhibitions and presenting papers. Interactive lecture method supports the

teachers to lay the seed of understanding among their pupils and introduce them to the topic and its content. The college is well equipped with the tools of latest technology which ensure ICT enabled teaching for better visual interpretation of the lessons. The facility of digital library provides access to e-books and e-journals to broaden the knowledge of the learners. Productive use of educational videos and access of non-print material makes the students adapt to the emerging educational trends.

| File Description | Documents |
|-----------------------------------|---|
| Upload any additional information | <u>View File</u> |
| Link for additional information | http://srcmzn.com/AQAR2020-21/2.3.1%20Stud ent%20Centric%20Methods.pdf |

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The College possesses fifty-three classrooms which are wellequipped with the LCD projector, screens and other ICT tools. Institution has issued separate Laptop/PC to each department with the printer and has computer labs with internet connection of 100 Mbps. College has installed Wi-Fi unit for the students, students and staff members. Staff is well familiar with all the latest ICT tools. Network Resource Center with computers is made available for the students and teachers. Teachers are conducting online classes through Zoom app, Google classroom and you-tube channels. All departments use PPT and multimedia to simplify the syllabus in a more meaningful way. Inflibnet membership is regularly upgraded and Shodhganga, Shodhsindhu and allied e-resources are provided free of cost. Institution has created its online repository. Library of the college consists of good number of educational CDs and DVDs. The recorded video lectures of teachers are uploaded on the youtube channel and E-content developed by teachers is uploaded on the college website. The college has been associated with IIT-Bombay as a local chapter to provide students and teachers additional online courses. ICT resources in the college helped the teachers to be more competent and to prepare more learning environment in college.

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Provide link for webpage describing the ICT enabled tools for effective teaching-learning process | <u>View File</u> |

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

183

| File Description | Documents |
|--|------------------|
| Upload, number of students enrolled and full time teachers on roll | <u>View File</u> |
| Circulars pertaining to assigning mentors to mentees | <u>View File</u> |
| Mentor/mentee ratio | <u>View File</u> |

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

183

| File Description | Documents |
|--|------------------|
| Full time teachers and sanctioned posts for year (Data Template) | <u>View File</u> |
| Any additional information | <u>View File</u> |
| List of the faculty members authenticated by the Head of HEI | <u>View File</u> |

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

66

| File Description | Documents |
|--|------------------|
| Any additional information | <u>View File</u> |
| List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template) | <u>View File</u> |

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

977

| File Description | Documents |
|--|------------------|
| Any additional information | <u>View File</u> |
| List of Teachers including their PAN, designation, dept. and experience details(Data Template) | <u>View File</u> |

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The internal evaluation system is transparent and decentralized. Schedule of internal examination is mentioned in the academic calendar. Internal Assessment is conducted by the departments and the examination committee monitors internal examinations in the college. The assessment work is carried out by the concerned subject faculty. Relevant methods such as peer evaluation, assignments, tutorials, open book test, surprise test, mid-term examinations, project work, internship, presentation etc. are experimented in the internal assessment. Unit tests/tutorials are conducted periodically. There is at least one internal test per semester. Pre-semester examinations are arranged before university examinations. The evaluation reports are prepared within the stipulated time and communicated to the students in the classroom as well as displayed on the notice board. The answer books are shown to the students. Question papers for all tests and assignment are linked with course outcomes (COs). Students are

provided question bank also for their preparation. Some departments arrange parent's teachers meet in which students performance is discussed. To encourage students in co-curricular activities, extra marks are assigned who successfully complete the two years of NSS with camp, outstanding performance in cultural activities and Physical Examination conducted by the university.

| File Description | Documents |
|---------------------------------|--|
| Any additional information | <u>View File</u> |
| Link for additional information | |
| | http://srcmzn.com/AQAR2020-21/1.1.2%20Inte |
| | rnal%20Evaluation.pdf |

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The college exam committee executes its internal exams in a very meticulous manner. All examination related grievances are addressed to the committee. However, internal supervisors and internal flying squads are deputed for smooth conduction of the exams. If any grievance occurs, he/she needs to apply to the exam committee through the head of department. At initial level, Head discusses with the concerned teacher and solves issue at this primary level. Mentor Mentee Scheme also helps students to pause before going to the exam committee with any grievance. It has also reduced stress and anxiety of the students. All the mechanism to deal with examination related grievances is transparent, time bounded and efficient. Students' Internal exam marks are displayed on the notice board and their queries are handled properly till they get satisfied. The unit tests and pre semester answer books are shown to the student on a scheduled day after assessment. If there are any mistakes or complaints regarding assessment, they are clarified on the very day. The students have the freedom to use the suggestion box to put suggestions to be considered for internal examination reforms. Hence there is very little scope for grievances regarding evaluation.

| File Description | Documents |
|---------------------------------|---|
| Any additional information | <u>View File</u> |
| Link for additional information | http://srcmzn.com/AQAR2020-21/1.1.2%20Internal%20Evaluation.pdf |

2.6 - Student Performance and Learning Outcomes

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2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

In the strict compliance with the objectives of Outcome Based Education, the Program Outcomes (POs), Program Specific Outcomes (PSOs) and Course Outcomes (COs) are framed and finalized by the concerned departments. After consultation with faculty members, experts and educationists, the College has developed its own objective system of measuring the attainment of COs POs and, PSOs as much as possible. The POs/PSOs/COs of all the programmes are published at college website: http://www.srcmzn.com and made available for all the stakeholders. It is the duty of the HoDs to discuss and share it with faculty members, then faculty members make the students and other stakeholders aware of these COs, POs and PSOs.

Programme Outcomes (POs) is defined as the broad statements that describe the practical and professional accomplishments which the programme aims at, and these accomplishments are to be attained by the students by the time they complete the particular programme of study. Programme Specific Outcomes (PSOs) is the specific skill requirements and accomplishments to be attained by the students at micro level.

Course Outcomes (COs) are defined as direct statements that describe those essential and specific disciplinary knowledge, abilities and aptitude that students should possess after qualifying a particular course.

| File Description | Documents |
|---|--|
| Upload any additional information | <u>View File</u> |
| Paste link for Additional information | http://srcmzn.com/Upload/Course_Outcome2.p |
| Upload COs for all Programmes (exemplars from Glossary) | <u>View File</u> |

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The process of measurement and evaluation of the students are monitored by the Principal and IQAC of the college. The examination Committee deals with the effective implementation of the evaluation reforms regarding the attainment of learning outcomes. The committee initiates some innovative steps like, Unit

tests, Surprise class tests, Field Survey, Educational excursions, Practical Work, Seminars etc. Besides, the college also tries to attain the educational outcomes by conducting various activities, such as cultural participation, unity and discipline building exercise, social awareness and welfare programme., communication skills development programme, career counseling and personality development pogrammes, for enhancing one's personality, various competitions for comprehensive participation and exposure, organizations of scholarly lectures for cognitive development, health awareness programs for physical fitness, because studies have shown that equipping individuals with life skills help them to make informed decisions, solve problems, think critically and creatively, communicate effectively, build healthy relationships, empathize with others, and manage their lives in a healthy and productive manner. The college is regularly identifying the areas of strength and weaknesses of the students through mentoring system. Thus the attainment of program and course outcomes are sought to be fulfilled through conventional and innovative activities and efforts.

| File Description | Documents |
|---------------------------------------|--|
| Upload any additional information | <u>View File</u> |
| Paste link for Additional information | http://srcmzn.com/AQAR2020-21/2.6.2%20Atta inment.pdf |

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

1247

| File Description | Documents |
|---|--|
| Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template) | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Paste link for the annual report | http://srcmzn.com/AQAR2020-21/Principal%20 Annual%20Report.pdf |

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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://srcmzn.com/AQAR2020-21/Student%20Satisfication%20Survey%202020-21.pdf

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

5.52

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| e-copies of the grant award letters for sponsored research projects /endowments | <u>View File</u> |
| List of endowments / projects with details of grants(Data Template) | <u>View File</u> |

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

3

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Institutional data in prescribed format | <u>View File</u> |

- 3.1.3 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.3.1 Number of departments having Research projects funded by government and non-government agencies during the year

3

| File Description | Documents |
|---|------------------|
| List of research projects and funding details (Data Template) | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Supporting document from Funding Agency | <u>View File</u> |
| Paste link to funding agency website | <u>NA</u> |

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

The College put all the efforts to provide a conducive environment for developing creativity and promotion of innovativeness. An Innovation Center is developed and Intellectual Property Rights and Entrepreneurship Development (IPR&ED) Cell is functional in the college. Awareness workshops, meetings, seminars and guest lectures on IPR, Entrepreneurship Development, and Research methodology are organized. Students are provided with the opportunities to directly interact with outstanding entrepreneurs excelling in their field. Product service training is provided for creating awareness on development, production, marketing and promoting the products. The sole objective of this Centre is to facilitate students to convert their ideas into Technological Innovations. Shri Ram College has launched startups as Shri Ram Technologies and Shri Ram Enterprises. Students are encouraged to gain hands-on experience and better industrial exposure. Financial support is also extended to the students for exhibiting their talents of developing workable models through contests/ competitions of idea generation. Students are provided with an opportunity to acquire knowledge and learn skills for commercializing and marketing their products. The entrepreneurs or experts of this subject from local areas and outside are invited to address the students and inspire them.

| File Description | Documents |
|---------------------------------------|---|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/Criteria/3.2.1/GudMandi.pdf |

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3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

10

| File Description | Documents |
|--|------------------|
| Report of the event | <u>View File</u> |
| Any additional information | <u>View File</u> |
| List of workshops/seminars during last 5 years (Data Template) | <u>View File</u> |

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

0

| File Description | Documents |
|---|------------------|
| URL to the research page on HEI website | <u>NA</u> |
| List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template) | <u>View File</u> |
| Any additional information | <u>View File</u> |

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

33

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| List of research papers by title, author, department, name and year of publication (Data Template) | <u>View File</u> |

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3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year

18

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| List books and chapters edited volumes/ books published (Data Template) | <u>View File</u> |

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The students and teachers through NSS, ICC, rover-rangers, women cell, and mentoring & counseling cell etc participate in various community development programme. The College has been worked in some villages under the Unnat Bharat Abhiyan, a scheme of Government of India. The NSS unit continuously works in the surrounding areas and neighboring villages. The College has also adopted villages of Bahadarpur and Kheriviran for developing them as Model Sports Villages.

Many activities on community and extension work and awareness of environment, health, cleanliness and other social issues are being organized like girl's education, women empowerment, adult education, tree plantation, voter awareness campaign, swachch bharat abhiyan, beti bachao - beti padhao, digital India, vittiya saksharata abhiyan, health and hygiene, rallies of awareness regarding population day, aids day, run for unity, blood donation camps, tree plantation, anti-drug-addiction, alcohol campaign etc. The objective is to encourage the students to volunteer towards being sensitive for social issues and take challenges of making aware the people from illiterate and lesser privileged section of the society. These programmes not only help the students in their holistic development but also infuse in them leadership, equality, feeling of oneness and cooperation and the idea of giving back to society.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/3.4.1%20Extension%20Activities.pdf |
| Upload any additional information | <u>View File</u> |

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

4

| File Description | Documents |
|--|------------------|
| Any additional information | No File Uploaded |
| Number of awards for extension activities in last 5 year (Data Template) | <u>View File</u> |
| e-copy of the award letters | No File Uploaded |

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

5

| File Description | Documents |
|--|------------------|
| Reports of the event organized | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template) | <u>View File</u> |

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

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3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

439

| File Description | Documents |
|---|------------------|
| Report of the event | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of students participating in extension activities with Govt. or NGO etc (Data Template) | <u>View File</u> |

3.5 - Collaboration

- 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/internship during the year
- 3.5.1.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

8

| File Description | Documents |
|--|------------------|
| e-copies of related Document | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of Collaborative activities with institutions/industries for research, Faculty | <u>View File</u> |

- 3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year
- 3.5.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

25

| File Description | Documents |
|--|------------------|
| e-Copies of the MoUs with institution./ industry/corporate houses | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of functional MoUs with institutions of national, international importance, other universities etc during the year | <u>View File</u> |

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

College has developed adequate infrastructure facilities to support an environment necessary for effective teaching and learning. College is spread over an area of 3.1704 hectare (31704 sq.mt.) of land on which robust buildings with total built up area of 18945.22sq.mt. There are four academic blocks with adequate apace and proper day lighting and ventilation namely A, B, C and D in the college which are constructed in area 4398.88 sq.mt.,4893.82 sq.mt., 2182.6 sq.mt., and 2182.6 sq.mt. respectively. There are ten departments running classes in 59 classrooms, 26 laboratories including computer labs, multipurpose hall/ seminar hall/auditorium, media center, girls common room and 02 well stocked libraries with huge number of books and proper support system and other facilities in the college. All the departments have required facilities, offices faculty rooms, furniture and ICT tools with 100mbps internet connectivity. The College has Computer Center having state-of-the-art computing facility and more than 400 computers with necessary software. There are two hostels, each for boys and girls, with adequate space. College has one canteen and one cafeteria to fulfil the need of food and snacks of students and staff. There is ample of parking space. The college has a big play-ground measuring 12500 sq.mt.

| File Description | Documents |
|---------------------------------------|------------------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/4.1.1.aspx |

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4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution has well equipped facilities for sports (both indoor & outdoor) and cultural activities. The institution has gymnasium and yoga center apart from Badminton Court, Volley Ball Court, Cricket Pitch, Table Tennis facilities and indoor hall for carom & chess. The institution organizes kabaddi, kho kho and various track & field events on the ground available in the institution, which draw active participation from students. Institution has exclusive Physical Education Department that provides technical training of various sports. Many students have excellent track record of participation and winning matches at International, National, Zonal, University and Inter-University levels. Many of our students have represented in the affiliating university teams at different levels and secured university rank in examination. College has plenty of equipment necessary for all indoor and outdoor sports. The College organized annual sports meet and inter collegiate tournaments. The Cultural Committee organized various competitions, debates, drama, mehandi, rangoli, best of waste, poster making, dance and music competitions etc. College also organizes Annual Function on a grand level and provides opportunities and stage to students to showcase their talent. Auditorium, conference hall, multipurpose hall and yoga hall are available for organizing various academic and cultural activities.

| File Description | Documents |
|---------------------------------------|------------------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/4.1.2.aspx |

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

56

| File Description | Documents |
|--|------------------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/4.1.3.aspx |
| Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template) | <u>View File</u> |

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

42.57

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Upload audited utilization statements | <u>View File</u> |
| Upload Details of budget allocation, excluding salary during the year (Data Template | <u>View File</u> |

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Two fully functional libraries (libraries' area in block 'A' is of 325.00 sq. mt. and in block 'B' is of 308.09 sq. mt) with total area of 633.09 sq. mts are available. The libraries have reading rooms, open shelf book section, reference section, digital library section, and periodical section and provide open access to all the facilities, i.e., books, magazines, journals, newspapers. ERP is used for the automated library functions. The library has more than 37500 books including reference books and text books. Library has also developed a repository and archives. The library maintains CD/DVD of important projects/materials. Library has got its own reprographic facility which has been installed in the both libraries. The library has developed a digital section where computer terminal with internet connection and wi-fi are available for all visitors. The library is having active membership of

DELNET and provides e-journals and e-books on various subjects. Separate computer terminals are provided to the library users for searching the books on Online Public Access Catalogue (OPAC) in the library. User can access OPAC on his own desktop/smart phone. College also provides e-learning facility to the readers. Library has good number of CD/DVD collection of important materials.

| File Description | Documents |
|--|---------------------------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for Additional Information | http://srcmzn.com/DigitalLibrary.aspx |

4.2.2 - The institution has subscription for the A. Any 4 or more of the above following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

| File Description | Documents |
|---|------------------|
| Upload any additional information | <u>View File</u> |
| Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template) | <u>View File</u> |

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

3.73

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Audited statements of accounts | <u>View File</u> |
| Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template) | <u>View File</u> |

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

518

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Details of library usage by teachers and students | <u>View File</u> |

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The college has well established mechanism for upgrading and deploying Information technology infrastructure. College has provided IT infrastructure at par with the latest available technology. Technical staff is appointed for maintaining hardware and Information Technology infrastructure. Institution frequently updates its IT facilities through various systems. The classrooms are given advanced equipments and other essential facilities like complete surveillance system, high speed internet, LCD projectors, designed furniture etc. The college has sufficient number of computers and laptops with access to internet that are updated with latest versions of essential software. The computers are connected with high speed internet and anti-virus facility. Various modules of ERP as fee, office, academics, library, administrative etc are operable in the college. College has dynamic website with various interactive links. College website is regularly updated by website manager. The steps like installation of anti-virus periodically, formatting of computers on the basis of corrupt operating system and replacing of hardware of old computers to new computers are taken by a committee for maintaining and utilizing computers. For major disorder and damage, computer technicians and service providers are hired for the up-keeping and replacement. The Wi-Fi facility is provided to all over campus for all stake holders.

| File Description | Documents |
|---------------------------------------|--|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/Criteria/4.3.2/4.3.2.pdf |

4.3.2 - Number of Computers

439

| File Description | Documents |
|-----------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| List of Computers | No File Uploaded |

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

| File Description | Documents |
|--|------------------|
| Upload any additional Information | <u>View File</u> |
| Details of available bandwidth of internet connection in the Institution | <u>View File</u> |

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

102.59

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Audited statements of accounts | <u>View File</u> |
| Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates) | <u>View File</u> |

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

SRC received the Best Infrastructure Award by Federation of World Academics Higher Education Summit-2018. The College has well defined maintenance policy. Many committees are working for the utilization and maintenance of the physical, academic and support facilities. A Maintenance Manager has been appointed to look after

such work. Annual physical stock verification of all laboratories equipment, office equipment, furniture, computers, library conducted by a constituted committee. Also new purchase is listed in the record and if there is any write-off, its process is well documented in stock register. The College also appoints supervisory staff for a continuous upkeep and maintenance work throughout the year that provides on the spot guidance to the work force engaged on contract for the purpose. Construction, maintenance and repairing of buildings, library, classrooms, electrical appliances and other physical infrastructure as communication services, security guard, office expenses, travelling allowances, CCTV surveillance etc. are being handled by the principal. Shri Ram College has rich physical facilities such as Hostel, Canteens, Play Ground and Transportation. This transport facility is governed by a transport committee headed by a senior faculty member. The college has network administrator, website manager and other personnel to check and update the college website.

| File Description | Documents |
|---------------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | Nil |

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

968

| File Description | Documents |
|---|------------------|
| Upload self attested letter with the list of students sanctioned scholarship | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template) | <u>View File</u> |

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

2296

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template) | <u>View File</u> |

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

| File Description | Documents |
|---|---|
| Link to Institutional website | http://srcmzn.com/AQAR2020-21/5.1.3%20Gues t%20Lecture,%20Workshop%20&%20Seminar.pdf |
| Any additional information | <u>View File</u> |
| Details of capability building and skills enhancement initiatives (Data Template) | <u>View File</u> |

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

1881

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

1881

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template) | <u>View File</u> |

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

| File Description | Documents |
|--|------------------|
| Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of student grievances including sexual harassment and ragging cases | <u>View File</u> |

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

333

| File Description | Documents |
|--|------------------|
| Self-attested list of students placed | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of student placement during the year (Data Template) | <u>View File</u> |

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

304

| File Description | Documents |
|--|------------------|
| Upload supporting data for student/alumni | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of student progression to higher education | <u>View File</u> |

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

01

| File Description | Documents |
|--|------------------|
| Upload supporting data for the same | No File Uploaded |
| Any additional information | No File Uploaded |
| Number of students qualifying in state/ national/ international level examinations during the year (Data Template) | <u>View File</u> |

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

09

| File Description | Documents |
|--|------------------|
| e-copies of award letters and certificates | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of awards/medals for outstanding performance in sports/cultural activities at unive rsity/state/national/international level (During the year) (Data Template) | <u>View File</u> |

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Students participate in various Organizing Committees (NSS, Cultural, Rovers-rangers, Sports, Mess, Anti ragging, Discipline etc) that work towards organizing various activities such as sports, cultural, curricular and extension activities etc. Many outreach programmes, awareness programmes, Blood donation camps, Tree plantation programmes are undertaken by faculty members in association with students. Students join hands with faculty members and class teachers to ensure overall development of the college. The class representatives are invited to IQAC to express their view points. They help in organising different cultural programme, intercollegiate/ interdepartmental competitions, celebration of Commemorable days, sports' activity, exhibitions, Annual function and maintain discipline in the college. Hostel, mess and canteen committee is also managed with students' involvement. College exhibitions highlight different social, academic and cultural issues through charts, models and excellent craft work by the students. They are actively involved in bringing to the forum the problems faced by students, so as to facilitate speedy redressal of grievances. Students' council is active and Alumni association is registered and students put forward their suggestions and different issues related to the academic and

administrative affairs of the college to the Head of the institution and to the IQAC.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Committees%2 0and%20their%20Scope.pdf |
| Upload any additional information | No File Uploaded |

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

47

| File Description | Documents |
|--|------------------|
| Report of the event | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template) | <u>View File</u> |

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

A body of College's former students was incorporated in the name of 'Shri Ram College Puratan Chhatra Samiti' and got registered under Societies Registration Act-1860 on 15-05-2013 with a registration no. 1268/ 2013-14, Its main function is to establish active contacts with the graduated students and keep them in connections with their alma mater and fellow graduates. Alumni association conducts the alumni meet once in a year where the alumni of the college come and attend various activities and also give their feedback. Various programmes on personality development, career counseling, soft skills development, higher study, social welfare and self-defense etc are organized by

college, in which the alumni contribute. Some of the alumni, who have passed competitive examinations also offer their services for coaching on competitive exams. The alumni of the college also help in the placement of the students. The Alumni Association also receives some financial contribution from the graduated students in terms of registration fees etc. which is deposited to the College accounts, the College in turn supports and facilitates the Alumni Meets. Alumni also counsel the students about future prospects in various fields of employment and further growth. Alumni remain an integral part of the Institution.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/MOM%20of%20A lumni%205.4.1.pdf |
| Upload any additional information | <u>View File</u> |

5.4.2 - Alumni contribution during the year A. ? 5Lakhs (INR in Lakhs)

| File Description | Documents |
|-----------------------------------|------------------|
| Upload any additional information | <u>View File</u> |

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The progressive administration of the college is the result of smart leadership and the complete reflection of vision and mission. The college functions under the academic authority of the affiliating, CCS University, Meerut. The IQAC constituted as per norms, meets regularly to formulate broad policies of governance of the institution. ERP is being used for e-governance. The administration gives all support to keep its faculty members updated with the latest trends in higher education and motivates every member to update their professional skills. The leadership in college includes Principal, Heads of the departments, Programme Leaders, Committee Coordinators and the members of various committees. Class representatives are appointed in every class to cultivate the quality of leadership, to enhance inner strength and to make them self-reliant. All the staff and faculty members are

involved to achieve the vision, mission and objectives at all levels for planning and setting the responsibilities. The college leadership maintains regular and active interaction with all stakeholders during the academic session. Mentoring of the students is also a part of the governance of the institution. The student centric approach and the quest for excellence of the institution help it to achieve its mission.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | http://srcmzn.com/Administrative%20Mannul/ EDITED%20SRC%20MANUAL%20FINAL%20ON%2018.08 .2021.pdf |
| Upload any additional information | <u>View File</u> |

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The College administration is run in a committee structure through which the decision making is decentralized. The Principal constitutes various committees for different academic and administrative activities at College level, such as IQAC, HR, Examination, Student Welfare, Discipline, Scholarship, Grievance Redressed, Anti Ragging, Research and development etc that help make flow of hierarchy and leadership effective for monitoring the implementation of various policies. Regular meetings of these committees are held and policies are formulated from time to time for implementation of the strategic plans. Principal along with the HoDs and committee coordinators is responsible for academic and administrative functioning of the college. Almost all the faculty members are part of these committees. Conveners are free to make plans and give a final shape after discussion with and approval of the Principal. IQAC, Proctorial Board, Cultural Committee, Mess and Students Welfare Committee are the best example of participative management where students along with teaching, non-teaching staff, are working for effective administration of the college. Class Representatives play a vital role to maintain the discipline and decorum of the classes, taking the complaints, grievances and issues of the students forward to the knowledge of the authorities of the college.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Committees%2 0and%20their%20Scope.pdf |
| Upload any additional information | <u>View File</u> |

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The Institutional perspective plan involve the following:

Teaching and Learning

- · Improvising the infrastructure to facilitate learning.
- Disseminating best practices for Teaching and Learning by incorporating creative ideas

Research Development

- Establishment of research amenities to encourage and cultivate the research culture among the Learner community.
- · Focus on innovation, creativity, consultancy and research with collaboration of others..

Industry Interaction

- College developed MoU/Linkage with many industries/organizations and organized many expert talks/training by the industrial experts.
- · Activity as per strategic plan

College always believes to provide quality education to its students and tries its level best to produce socially responsible and innovative students. IQAC plans some activities on priority bases and suggest to the Principal, then Principal take action for improving the quality of college. At the end of the year, analysis of the achievements was perform to do better in next session.

Accreditation is based on the outcome-based education and quality work, and the college adopted outcome-based education model and

implemented it properly. The outcomes are measured at each and every step and the gaps are filled immediately. Program outcomes, program specific outcomes, course outcomes are displayed on the website for all stakeholders.

| File Description | Documents |
|--|------------------|
| Strategic Plan and deployment documents on the website | <u>View File</u> |
| Paste link for additional information | <u>NA</u> |
| Upload any additional information | <u>View File</u> |

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Management body of the institute is the apex governing body and the Chairman of this body is the Vice- president of the college. There are various subordinate bodies in the institute such as Management Committee, Finance committee, Trustee, etc. The general body approves and monitors the policies and plans as per administrative manual of the college. The Principal, IQAC and coordinators of various committees discuss the academic progress of the college and give suggestions to the Management for the upgradation of teaching- learning process. Principal pays special attention for smooth functioning of academic and administrative activities. Head of the all departments and Office Superintendent help him in this matter. The principal forms various committees for monitoring and facilitating several activities organized in the college as Academics, IQAC, HR, Student Welfare Committee, Cultural Committee, Admission Committee, GRC, Proctoral Board, etc. College has a HR department and HR policy include all service rules, procedures and recruitment. Grievance Redressal Cell address the complaints and grievances for faculty, Staff and students and try to resolve them. Student welfare committee and ICC are working for the betterment of students. Academic committee resolves the problems related to academics and maintain the transparency in all matters.

| File Description | Documents |
|---|---|
| Paste link for additional information | http://srcmzn.com/Administrative%20Mannul/ EDITED%20SRC%20MANUAL%20FINAL%20ON%2018.08 .2021.pdf |
| Link to Organogram of the institution webpage | http://srcmzn.com/Criteria/StructureofSRCT/Structure%20of%20SRCT.pdf |
| Upload any additional information | <u>View File</u> |

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

| File Description | Documents |
|--|------------------|
| ERP (Enterprise Resource Planning)Document | <u>View File</u> |
| Screen shots of user inter faces | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of implementation of e- governance in areas of operation, Administration etc(Data Template) | <u>View File</u> |

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The College provides the many welfare measures to their employees. Some of them are as follows: -

Scholarship is provided to the ward of teaching and nonteaching staff for study in our college.

Study leave, duty leave, medical leave, and maternity leave are sanctioned to staff as per policy.

Financial assistance to Faculty for research and academic development.

A MBBS doctor is available for medical treatment of employees and

students.

Yoga and physiotherapies are arranged for Faculty and staff to prepare themselves for creative activities through spiritual & holistic development.

Psychologist is available on demand for the students and staff.

Sport facilities are provided to encourage sports activities among faculty members and staff.

Uniform are provided to all teaching staff and nonteaching staff.

Employee engagement activities such as festival celebration, get together parties are being arranged by the college in order to provide coherent and conducive environment.

Annual increment in salary is implemented as per HR policy.

Internal complaint committee has been formed as per the Sexual Harassment Act to protect the employee from harassments of any kind. Guidelines are provided for proper action and also for protecting the aggrieved employee.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Minutes%20of %20Meeting%20of%20IQAC%202020-21.pdf |
| Upload any additional information | <u>View File</u> |

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

31

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template) | <u>View File</u> |

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

6

| File Description | Documents |
|---|------------------|
| Reports of the Human Resource Development Centres (UGCASC or other relevant centres). | No File Uploaded |
| Reports of Academic Staff College or similar centers | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template) | <u>View File</u> |

- 6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)
- 6.3.4.1 Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

183

| File Description | Documents |
|---|------------------|
| IQAC report summary | <u>View File</u> |
| Reports of the Human Resource Development Centres (UGCASC or other relevant centers) | No File Uploaded |
| Upload any additional information | <u>View File</u> |
| Details of teachers attending professional development programmes during the year (Data Template) | <u>View File</u> |

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Shri Ram College has a well-defined and structured performance appraisal system .

(A) For Teaching Staff:

The self-appraisal proforma (finalized by IQAC) is filled by the faculty member himself/ herself then verified by Head of the Department at first level. The filled performa endorsed by HoD is sent to the Principal through Dean Academics. At final level the Principal or Principal's nominee evaluates the appraisal for promotion/ incentive and then it is sent to the Chairman/Secretary of Management Committee for their final approval. All academic and administrative activities and the feedback from students concerning the faculty are considered by the concerned HoDs.

(B) Non-Teaching:

The performance appraisal of non-teaching staff, on various parameters, is also done by the constituted committee and then by the Principal based on the quality, quantity and nature of their work, their enthusiasm, skill sets and efficiency.

After the appraisal process is completed, it is communicated to the concerned faulty or staff member. If there is any disagreement between the observations made by the authority and the opinion of the concerned faulty or staff member that particular faulty or staff member is given a chance to be heard and the doubts are clarified by the authorities.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/Criteria/6.3.5/6.3.5.pdf |
| Upload any additional information | <u>View File</u> |

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

College has established a mechanism for conducting internal and external audits of the financial transactions every year to ensure financial compliance. The College constitutes a committee for internal audit and appoints an auditor for external audit every year. The internal committee checks the receipts, bills, vouchers, payment slips etc. on regular basis. If any deviation is observed the Committee In-charge keeps a note of it and informs the deviations to the Office Superintendent. The Office Superintendent gets it corrected by the concerned person and the deviation is removed. The internal auditors also ensure that their suggestions have been complied with. An external audit is conducted at the end of every financial year by a qualified Chartered Accountant. The Auditor thoroughly checks and verifies the annual income and expenditure with all financial records including books of accounts and also see whether the compliances are done as suggested in the report of internal audit and submitted to the authorities. After the audit is completed, the report is sent to the office for review and clarifications. Being fully satisfied the audited statements/ reports as Balance Sheet, Income-Expenditure statement and Profit and Loss Account are signed by the Secretary and the Chartered Accountant.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | http://srcmzn.com/6.4.1.AdditionalInformat_ion.aspx |
| Upload any additional information | <u>View File</u> |

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

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6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

2.27

| File Description | Documents |
|--|------------------|
| Annual statements of accounts | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template) | <u>View File</u> |

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Main source of funds of Shri Ram College is the tuition paid by the students. Deficit, if any, is managed by the contribution made from the parent body Shri Ram Charitable Trust. Some special funding is received from local industry/ funding agency through research projects/ proposals or consultancy, the funds so obtained are utilized for that specific work. The College Management Committee nominates a Budget Committee for managing college budget. This budget generally addresses the expenditures on salary of staff, academic, physical and other items including infrastructure requirements for upgradations. In case of any emergency need where the financial expense is required a proper demand note in writing with justification is originated from the concerned person/ department that goes to the Principal through HoD and then it goes to the Management for final approval and sanction. Internal and External Auditors are appointed by the Management Committee for financial audits every year. The Internal Audit Committee scrutinises the financial data and statements on regular basis and keeps on giving suggestions to correct the procedures or shortfalls, if found any, in the process. The Internal Audit Committee makes every effort possible to reduce the wastage of scarce resources to the minimum.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/6.4.3.AdditionalInformat ion.aspx |
| Upload any additional information | <u>View File</u> |

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6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

IQAC took an initiative for collaboration with many other institutions, organisations , NGO and industries for improving the quality of the academics and for the benefits of students as for training/ projects/ consultancy work and industrial visit. Many short term/value added courses, guest lectures and social activities were conducted under these collaborations. Faculty members and students were sent under exchange programmes with educational organizations as IIMT Saharanpur and CHSC, Khurja for the quality enhancements of teaching/research activity etc. IQAC has taken initiative in the development and establishment of quality benchmarks for various academic & administrative activities of the college. Interactive meetings were conducted with Coordinators of various committees to improve academic as well as research activities and chalking out the schedule of curricular and co-curricular activities. Many online and offline campus placement activities were performed by T&P Cell. Training program for teaching staff and non-teaching staff are also conducted by the consultation of IQAC. Feedback is invited from all the stake holders for knowing their opinion and suggestion for better quality requirements. Internal and External Financial Audit is conducted by experts/professionals. Student's Satisfaction Survey and Academic Administrative Audit are also conducted for knowing lacuna and to remove our drawbacks.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Minutes%20of %20Meeting%20of%20IQAC%202020-21.pdf |
| Upload any additional information | <u>View File</u> |

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

IQAC has fostered innovation and creativity in the college by improving the work culture of teaching, nonteaching staff and students through exhibitions, group discussions, poster presentation and study tours etc. IQAC has a system of taking feedback from all stake holders, contribution in ensuring their complaints/suggestions be implemented regarding teaching and

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learning process. IQAC motivated the faculty members to organize conference/ seminars/ workshops/ FDPs and increase research extension activity etc. As a result workshops/seminars/FDP were successfully organized. IQAC organized the meetings with committees' coordinators and also with teachers or students as per need to upgrade and monitor the teaching & learning process. Electronic Media and Social media platforms like Whatsapp, Google Classroom, Zoom app etc. were extensively used for students for online teaching and delivery of educational content during Covid-19 pandemic on the initiative taken by IQAC. Academic Administrative Audit and monitoring of students attendance are the two good examples of reviewing and implementing teaching learning reforms. The teachers have to submit their academic work detail and based on their performance, college conduct performance-based appraisal system which helps scrutinizing the teacher's work for an academic year. Short attendance notices are circulated and displayed; also such students are personally informed.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Minutes%20of %20Meeting%20of%20IQAC%202020-21.pdf |
| Upload any additional information | <u>View File</u> |

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

A. All of the above

| File Description | Documents |
|--|--|
| Paste web link of Annual reports of Institution | http://srcmzn.com/AQAR2020-21/Principal%20 Annual%20Report.pdf |
| Upload e-copies of the accreditations and certifications | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Upload details of Quality assurance initiatives of the institution (Data Template) | <u>View File</u> |

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The College adopts a policy of gender equity and due care is taken
of girl students and women faculties.

A Talent Search Expedition is conducted for girl students and fee concession up to 100% is determined to talented girls. The entire campus is covered under CCTV cameras for Women Security and sufficient Security staff for proper safety are available. Internal Complaint Committee monitor the sensitive issues of the women and girls to ensure their vibrant presence and participation. Women cell of the college organizes important activities as gender awareness, legal awareness, health and hygiene among the students. The College adopts mentor-mentee system to solve the academic and personal problems. In this scheme the mentor follows the development of the mentees by providing personal counselling at the different stages. The personal problems of the girl students; discussed within the committee members; are kept confidential. College organizes lectures of eminent personalities on gender equity. There is common room for girls which has the essential amenities like woman attendant, sanitary pads, bed, toilets. College has separate Girls' hostel to accommodate girl students. College provides an on-campus Day Care Centre for children of employee which is with all essential products and services.

| File Description | Documents |
|---|--|
| Annual gender sensitization action plan | http://srcmzn.com/AQAR2020-21/7.1.1%20Comm emorative%20%20Day.pdf |
| Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information | http://srcmzn.com/7.1.1.GeotaggedPhoto.asp <u>x</u> |

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

A. 4 or All of the above

| File Description | Documents |
|--------------------------------|------------------|
| Geo tagged Photographs | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

The faculties and students are regularly encouraged for 3Rs of waste management, i.e., reduce, reuse and recycle the waste to keep the campus clean and eco-friendly. Regular maintenance of drinking water tap, RO water filter, and drainage and water pipelines is kept by the college support staff.

The solid waste is regularly collected through dustbins placed at various locations then this waste is disposed to dustbins of Nagar Palika. The college has its own vermi-compost unit where organic waste is converted into bio-fertilizer by the vermi-composting plant. Partial waste recycling system is maintained on the campus by utilizing the sewage water to watering the nearby trees. Plant of waste water treatment has been working with Japan's Tafguard Technology in the campus. The boards with meaningful slogans are displayed to bring environmental consciousness.

The E-waste management committee is authorize to decide selling

the non-working laboratory equipment, computers, monitors, printers and batteries etc. as scrap materials for safe recycling or place them in an 'E-Museum' of the college for the students. The college has set up bins in washrooms for incineration of used sanitary napkins to keep the hygiene of the washrooms used by the girl students.

| File Description | Documents |
|---|------------------|
| Relevant documents like agreements / MoUs with Government and other approved agencies | <u>View File</u> |
| Geo tagged photographs of the facilities | <u>View File</u> |

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

| A. | Any | 4 | or | all | of | the | above |
|----|-----|---|----|-----|----|-----|-------|
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

| File Description | Documents |
|---|------------------|
| Geo tagged photographs / videos of the facilities | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

| File Description | Documents |
|--|------------------|
| Geo tagged photos / videos of the facilities | <u>View File</u> |
| Various policy documents / decisions circulated for implementation | <u>View File</u> |
| Any other relevant documents | <u>View File</u> |

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

A. Any 4 or all of the above

| File Description | Documents |
|---|------------------|
| Reports on environment and energy audits submitted by the auditing agency | <u>View File</u> |
| Certification by the auditing agency | <u>View File</u> |
| Certificates of the awards received | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

A. Any 4 or all of the above

| File Description | Documents |
|--|------------------|
| Geo tagged photographs / videos of the facilities | <u>View File</u> |
| Policy documents and information brochures on the support to be provided | <u>View File</u> |
| Details of the Software procured for providing the assistance | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The College has its own Code of Conduct for students, teachers and other employees that has to be followed by everyone. The college has a provision of uniform for all the employee and students. Uniform plays an important role creating cultural harmony, in the sense, that one cannot be recognized by one's clothing style and hence all look the same. The college helps the weaker student in terms of their fees through the policy of Talent Search Expedition and help them financially providing scholarships so that students from poor and backward background can have the equal opportunity as the students from rich background avail. Number of programmes are conducted round the year which help creating and developing harmony among cultural, regional, linguistic, communal, socioeconomic and other diversities. Commemorative days are celebrated which develop positive interaction among persons of different backgrounds. Various sports activities are organized to promote friendliness and harmony. College believes in unity in diversity that's why the students respect the different religions, languages and cultures. An environment has been created at the College that people feel second home and all the members behave like a family. This also creates the inclusive environment in the college and society.

| File Description | Documents |
|--|------------------|
| Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution) | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

College takes initiatives, following its Vision and mission, in organizing various events and programmes for moulding the students and staff to become nice human beings and responsible citizens by sensitizing them to their moral and constitutional obligations. The students undergo a compulsory paper on the "Bhartiya Sanskrity evam Rashtriya Gaurav" at Under Graduate level across disciplines to create awareness of and sensitizing the students to obligations as a part of strengthening the democratic values of the country. Voter's Awareness programs are organized to educate the students and general public about the value and power of votes, voting rights. Many cultural and sports events are organized which highlighting the importance of Indian war for independence, sacrifices made by the martyrs and great souls, power of democracy, sanctity of constitution. Various days and events are celebrated addressing the motive of spreading awareness of being respectful for the constitutional obligations. NSS activities, Unnat Bharat and many other activities as road safety awareness, awareness of right to education, right to information, women's right, saving girl child, are also conducted. The college spreads feelings of national responsibility and patriotism through the various programmes organised on regular basis.

| File Description | Documents |
|--|------------------------------|
| Details of activities that inculcate values; necessary to render students in to responsible citizens | http://srcmzn.com/7.1.9.aspx |
| Any other relevant information | http://srcmzn.com/7.1.9.aspx |

7.1.10 - The Institution has a prescribed code A. All of the above of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

| File Description | Documents |
|--|------------------|
| Code of ethics policy document | <u>View File</u> |
| Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Shri Ram College believes that celebrating special days and occasions gives us a chance and develop an emotion of connecting ourselves with our values of humanity, patriotism, sacrifice and welfare, commonly shared with all those who have been long gone before us. Celebrating such commemorative days creates a feeling of joy and provides us with the perfect opportunity to engage in the happiness as Republic Day, Shaheed Divas, World Cancer Day, National Science Day, International Women's Day, World Forestry Day, World Environment Day, International Yoga Day, Independence Day etc. Celebration and events like dancing, singing, fiesta, foods, games and laughter make the person feel relaxed and create a sense of belongingness with one another. National and International days are the occasions to take a chance of creating awareness and educating the general audience on various issues of concern, mobilizing resources to address problems at national and global level and celebrating and reinforcing social ethos and human values. College believes that all these days and occasions set the center for universal human experiences such as love, sadness, joy, reverence, success and sacrifice. Many activities are conducted with the collaboration of some social organization as Science exhibition, Tech fair, Fashion show etc.

| File Description | Documents |
|---|------------------|
| Annual report of the celebrations and commemorative events for the last (During the year) | <u>View File</u> |
| Geo tagged photographs of some of the events | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Practice 1

TITLE OF THE BEST PRACTICE:

Talent Search Expedition (TSE): Supporting Talented Students specially from economically weaker Sections

Practice 2

TITLE OF THE BEST PRACTICE: Saving Energy and Environment: Non-Conventional Energy Resources and Other Methods

detail attached

| File Description | Documents |
|---|--|
| Best practices in the Institutional website | http://srcmzn.com/Criteria/7.2.1/Saving%20 Energy%20and%20environment.pdf |
| Any other relevant information | http://srcmzn.com/AQAR2020-21/Talent%20Sea rch%20Expedition.pdf |

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

A Campus with Distinctiveness: College's distinction has been recognized by seeing the quality of different activities conducted

and award received as given as follows:

- Award for Excellent Contribution in Education Sector by NEA, CMAI, New Delhi
- 50 Most Influential Education Institutions by World Education Congress
- Excellent Educational Institute in Uttar Pradesh by CMAI
- Campus Preparedness Award by Higher Education Forum
- Certificate of Participation by Ministry of Youth Affairs and Sports
- Tathastu Award by Tathastu Bhava
- Certificate of Excellence Jointly by Business World and The Education Post;
- 8th National Education Leadership Award by Business World;
- Top Private Institutes Certificate of Recognition as 7th Higher Education & HR Summit;
- Innovation in Global Collaborative Learning, Certificate of Recognition, Elets 12th World Education Summit;
- Udyan Gaurav Samman by Department of Horticulture and Food Processing, Govt. of UP;
- Certificate of Appreciation by UNESCO Clubs and Association of India by Environmental Degradation and Climate Change and for Plantation/ Painting/ Slogan Writing Competition on World Environment Day 2020
- Many letters of Appreciation by various organizations as National Youth Project, Prayatan Sanstha, District Administration, Bharat Vikas Parishad, IIA, Muzaffarnagar, etc

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

College prepares its own Academic Calendar based on the Academic Calendar of affiliating University and department make their plan of action accordingly. College has a system of maintaining 'Course Files' wherein lecture plans, student's performance, course coverage status, syllabus, study materials, assignments, test papers are maintained by the concerned faculty. This system is regularly monitored by HODs and inspected time to time by Dean Academics and reported to IQAC. Monthly Departmental Progress Report (MDPR) is also submitted to Dean Academics which contains the report on syllabus covered and no of lectures delivered. The reasons for deviation, if any, are also explained by the concerned subject teacher. Practical, assignment, project, field work, dissertation and cocurricular activities along with field tours and study tours are conducted to support the curriculum in a schedule way. Academic reviews and feedbacks on curriculum delivery are collected periodically from all the stake holders which are compiled and analyzed by a duly constituted committee of teachers, which forwards its suggestions to the Principal or IQAC Coordinator for quality enhancement. Suggestion Box is also facilitated outside the IQAC where any of the stakeholders may drop suggestion/complaints for the improvement in the system.

| File Description | Documents |
|-------------------------------------|--|
| Upload relevant supporting document | <u>View File</u> |
| Link for Additional information | http://srcmzn.com/1.1.1.AdditionalInformation.aspx |

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The academic calendar is prepared in the beginning of academic session and displayed on notice board for the students and staff. . Academic calendar of the college encompasses few

important aspects, namely: departmental scheduled activities, planning for other activities related to various committees, planning of co-curricular and extracurricular activities including community programmes such as N.S.S., Scout & Guide, cultural activities and sports events, examination and assessments, tentative schedule of University Examinations, list of holidays and vacations, semester-start-dates as prescribed by the University. College has made number of provisions for continuous assessment of students' performances and follow academic calendar for classes and internal evaluation, which is done on a continuous basis through conducting home assignments, tutorials, unit test, sessional examinations which are conducted by the departments as per university curriculum for the concerned program. A duly constituted Examination Committee continuously works as per schedule given in the academic calendar for internal evaluation and also monitors the whole system. The teachers present QIP-4 in course file which explains student's performance on a continuous basis. Field visits, internships, study tours, industrial visits and project work also conducted for measure of the performance of students.

| File Description | Documents |
|-------------------------------------|--|
| Upload relevant supporting document | <u>View File</u> |
| Link for Additional information | http://srcmzn.com/1.1.2.AdditionalInformation.aspx |

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

A. All of the above

| File Description | Documents |
|---|------------------|
| Details of participation of teachers in various bodies/activities provided as a response to the metric | <u>View File</u> |
| Any additional information | <u>View File</u> |

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

18

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Minutes of relevant Academic Council/ BOS meetings | <u>View File</u> |
| Institutional data in prescribed format (Data Template) | <u>View File</u> |

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

20

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Brochure or any other document relating to Add on /Certificate programs | View File |
| List of Add on /Certificate programs (Data Template) | View File |

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

1157

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Details of the students enrolled in Subjects related to certificate/Add-on programs | <u>View File</u> |

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

College offers 22 UG and PG programmes and 20certificate/add-on courses in which each and every issue such as civic sense and responsibility, gender, environment, sustainability and human values are included and addressed properly. Many programmes have cross cutting issue as a part of curriculum such as - a) Gender Issues: Gender Sensitization programmes are conducted throughout the year to spread awareness of gender equity and mutual respect among the genders. b) Environmental Issues: Issues related to climate change and environmental education are covered through compulsory foundation courses on EVS in almost all the disciplines and also some environmental issues are included in the syllabi of B.Ed., B.Sc. Agriculture & MJMC. c) Human Values: Human Values are covered in curriculum of B.Ed., M.Ed., B.Sc. (PCM), B.Sc. (CBZ), B.Sc. (Ag), & BJMC program. d) Sensitization: Sensitization for Human Rights is also addressed by organising debates, group discussions, essay competitions

e) Professional Ethics: In Commerce and Business
Administration, B.Ed. & M.Ed. programmes, Professional ethics
are integral part of curriculum in BBA, M.Com, B.Ed. &
M.Ed.etc. Apart from these, NSS and Rover/Ranger units of the
college actively participate in the awareness programmes and
address cross-cutting issues at community level.

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum. | <u>View File</u> |

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${\bf 1.3.2 - Number\ of\ courses\ that\ include\ experiential\ learning\ through\ project\ work/field\ work/internship\ during\ the\ year}$

121

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Programme / Curriculum/ Syllabus of the courses | <u>View File</u> |
| Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses | <u>View File</u> |
| MoU's with relevant organizations for these courses, if any | <u>View File</u> |
| Institutional Data in Prescribed Format | <u>View File</u> |

1.3.3 - Number of students undertaking project work/field work/ internships

1695

| File Description | Documents |
|--|------------------|
| Any additional information | <u>View File</u> |
| List of programmes and number of students undertaking project work/field work//internships (Data Template) | <u>View File</u> |

1.4 - Feedback System

| 1.4.1 - Institution obtains feedback on the | A. | All | of | the | above | |
|---|----|-----|----|-----|-------|--|
| syllabus and its transaction at the | | | | | | |
| institution from the following stakeholders | | | | | | |
| Students Teachers Employers Alumni | | | | | | |

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| File Description | Documents |
|---|--|
| URL for stakeholder feedback report | http://srcmzn.com/Feedback/Analysis%200f% 20Stakeholders%20Feedback%202020-21.pdf |
| Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management | <u>View File</u> |
| Any additional information | <u>View File</u> |

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

| File Description | Documents |
|-----------------------------------|--|
| Upload any additional information | <u>View File</u> |
| URL for feedback report | http://srcmzn.com/Feedback/Analysis%200f% 20Stakeholders%20Feedback%202020-21.pdf |

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

1588

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Institutional data in prescribed format | <u>View File</u> |

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Number of seats filled against seats reserved (Data Template) | <u>View File</u> |

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

To identify an advance learner or a slow learner, mentors are assigned to all students who analyse their result and classroom performance on regular basis.

Programs for advanced learners -

- Teachers organize class seminars/presentation and give an opportunity to their students to make digital presentations and oral presentation related with their subject.
- · Teachers motivate advanced learners to secure ranks in University merit.
- The coaching of Competitive exam preparation and career counseling is also being provided by the college.
- Talented students are motivated to participate in extracurricular activities, workshops, exhibitions and cultural competitions.
- · Advanced learners are introduced to use recent advanced techniques of knowledge management, such as e-Content, e-Book and e-Library etc.

Programs for slow learners-

- · Teachers have personal interaction with students and do their personal counseling.
- · All departments conduct remedial tutorial classes with an aim to improve the academic performance of slow learners.
- · For academic growth of slow learners, teachers provide the lecture-scripts and notes to the students.

Institution organizes parent-teachers meet, where teachers share all the problems regarding the student's performance and parents are suggested to spend more time assisting their wards in studies and monitoring their activities.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/2.2.1%20Slo w%20Learner.pdf |
| Upload any additional information | <u>View File</u> |

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

| Number of Students | Number of Teachers |
|--------------------|--------------------|
| 3802 | 183 |

| File Description | Documents |
|----------------------------|------------------|
| Any additional information | <u>View File</u> |

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Various methods as experiential and participatory learning are adopted to ensure that the students are active participants rather than the passive listeners as project work, group discussions, role plays, debates, quizzes, news analysis, field / farm visits, laboratory session, seminars and educational games, etc. which help the students to get a clear understanding of the topic as these activities allow for direct verbal questioning and answering with the teacher.. Various assignments and projects are also assigned to students in groups to encourage group learning, teamwork and familiarize them with environment etc. The college aims at building learning environment by participating in rich experiential content of teaching through experimentation, demonstration, educational visits, organizing exhibitions and presenting papers. Interactive lecture method supports the teachers to lay the seed of understanding among their pupils and introduce them to the topic and its content. The college is well equipped with the tools of latest technology which ensure ICT enabled teaching for better visual interpretation of the lessons. The

facility of digital library provides access to e-books and ejournals to broaden the knowledge of the learners. Productive use of educational videos and access of non-print material makes the students adapt to the emerging educational trends.

| File Description | Documents |
|-----------------------------------|---|
| Upload any additional information | <u>View File</u> |
| Link for additional information | http://srcmzn.com/AQAR2020-21/2.3.1%20Student%20Centric%20Methods.pdf |

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The College possesses fifty-three classrooms which are wellequipped with the LCD projector, screens and other ICT tools. Institution has issued separate Laptop/PC to each department with the printer and has computer labs with internet connection of 100 Mbps. College has installed Wi-Fi unit for the students, students and staff members. Staff is well familiar with all the latest ICT tools. Network Resource Center with computers is made available for the students and teachers. Teachers are conducting online classes through Zoom app, Google classroom and you-tube channels. All departments use PPT and multimedia to simplify the syllabus in a more meaningful way. Inflibnet membership is regularly upgraded and Shodhganga, Shodhsindhu and allied e-resources are provided free of cost. Institution has created its online repository. Library of the college consists of good number of educational CDs and DVDs. The recorded video lectures of teachers are uploaded on the youtube channel and E-content developed by teachers is uploaded on the college website. The college has been associated with IIT-Bombay as a local chapter to provide students and teachers additional online courses. ICT resources in the college helped the teachers to be more competent and to prepare more learning environment in college.

| File Description | Documents |
|---|------------------|
| Upload any additional information | <u>View File</u> |
| Provide link for webpage describing the ICT enabled tools for effective teaching-learning process | <u>View File</u> |

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

183

| File Description | Documents |
|--|------------------|
| Upload, number of students enrolled and full time teachers on roll | <u>View File</u> |
| Circulars pertaining to assigning mentors to mentees | <u>View File</u> |
| Mentor/mentee ratio | <u>View File</u> |

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

183

| File Description | Documents |
|--|------------------|
| Full time teachers and sanctioned posts for year (Data Template) | <u>View File</u> |
| Any additional information | <u>View File</u> |
| List of the faculty members authenticated by the Head of HEI | View File |

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

| 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C | Superspeciality / |
|--|-------------------|
| D.Sc. / D.Litt. during the year | |

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template) | <u>View File</u> |

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

977

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| List of Teachers including their PAN, designation, dept. and experience details(Data Template) | View File |

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The internal evaluation system is transparent and decentralized. Schedule of internal examination is mentioned in the academic calendar. Internal Assessment is conducted by the departments and the examination committee monitors internal examinations in the college. The assessment work is carried out by the concerned subject faculty. Relevant methods such as peer evaluation, assignments, tutorials, open book test, surprise test, mid-term examinations, project work, internship, presentation etc. are experimented in the internal assessment. Unit tests/tutorials are conducted periodically. There is at least one internal test per semester. Pre-semester examinations are arranged before university examinations. The evaluation reports are prepared within the stipulated time and communicated to the students in the classroom as well as displayed on the notice board. The answer books are shown to the students. Question papers for all tests and assignment are linked with course outcomes (COs). Students are provided question bank also for their preparation. Some departments

arrange parent's teachers meet in which students performance is discussed. To encourage students in co-curricular activities, extra marks are assigned who successfully complete the two years of NSS with camp, outstanding performance in cultural activities and Physical Examination conducted by the university.

| File Description | Documents |
|---------------------------------|---|
| Any additional information | <u>View File</u> |
| Link for additional information | |
| | http://srcmzn.com/AQAR2020-21/1.1.2%20Int |
| | ernal%20Evaluation.pdf |

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, timebound and efficient

The college exam committee executes its internal exams in a very meticulous manner. All examination related grievances are addressed to the committee. However, internal supervisors and internal flying squads are deputed for smooth conduction of the exams. If any grievance occurs, he/she needs to apply to the exam committee through the head of department. At initial level, Head discusses with the concerned teacher and solves issue at this primary level. Mentor Mentee Scheme also helps students to pause before going to the exam committee with any grievance. It has also reduced stress and anxiety of the students. All the mechanism to deal with examination related grievances is transparent, time bounded and efficient. Students' Internal exam marks are displayed on the notice board and their queries are handled properly till they get satisfied. The unit tests and pre semester answer books are shown to the student on a scheduled day after assessment. If there are any mistakes or complaints regarding assessment, they are clarified on the very day. The students have the freedom to use the suggestion box to put suggestions to be considered for internal examination reforms. Hence there is very little scope for grievances regarding evaluation.

| File Description | Documents |
|---------------------------------|---|
| Any additional information | <u>View File</u> |
| Link for additional information | |
| | http://srcmzn.com/AQAR2020-21/1.1.2%20Int ernal%20Evaluation.pdf |
| | CITIAL 620D VALUACIOII. PAL |

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

In the strict compliance with the objectives of Outcome Based Education, the Program Outcomes (POs), Program Specific Outcomes (PSOs) and Course Outcomes (COs) are framed and finalized by the concerned departments. After consultation with faculty members, experts and educationists, the College has developed its own objective system of measuring the attainment of COs POs and, PSOs as much as possible. The POs/PSOs/COs of all the programmes are published at college website: http://www.srcmzn.com and made available for all the stakeholders. It is the duty of the HoDs to discuss and share it with faculty members, then faculty members make the students and other stakeholders aware of these COs, POs and PSOs.

Programme Outcomes (POs) is defined as the broad statements that describe the practical and professional accomplishments which the programme aims at, and these accomplishments are to be attained by the students by the time they complete the particular programme of study. Programme Specific Outcomes (PSOs) is the specific skill requirements and accomplishments to be attained by the students at micro level.

Course Outcomes (COs) are defined as direct statements that describe those essential and specific disciplinary knowledge, abilities and aptitude that students should possess after qualifying a particular course.

| File Description | Documents |
|---|---|
| Upload any additional information | <u>View File</u> |
| Paste link for Additional information | http://srcmzn.com/Upload/Course Outcome2. pdf |
| Upload COs for all Programmes (exemplars from Glossary) | <u>View File</u> |

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The process of measurement and evaluation of the students are

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monitored by the Principal and IQAC of the college. The examination Committee deals with the effective implementation of the evaluation reforms regarding the attainment of learning outcomes. The committee initiates some innovative steps like, Unit tests, Surprise class tests, Field Survey, Educational excursions, Practical Work, Seminars etc. Besides, the college also tries to attain the educational outcomes by conducting various activities, such as cultural participation, unity and discipline building exercise, social awareness and welfare programme., communication skills development programme, career counseling and personality development pogrammes, for enhancing one's personality, various competitions for comprehensive participation and exposure, organizations of scholarly lectures for cognitive development, health awareness programs for physical fitness, because studies have shown that equipping individuals with life skills help them to make informed decisions, solve problems, think critically and creatively, communicate effectively, build healthy relationships, empathize with others, and manage their lives in a healthy and productive manner. The college is regularly identifying the areas of strength and weaknesses of the students through mentoring system. Thus the attainment of program and course outcomes are sought to be fulfilled through conventional and innovative activities and efforts.

| File Description | Documents |
|---------------------------------------|---|
| Upload any additional information | <u>View File</u> |
| Paste link for Additional information | http://srcmzn.com/AQAR2020-21/2.6.2%20Att ainment.pdf |

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

| File Description | Documents |
|---|---|
| Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template) | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Paste link for the annual report | http://srcmzn.com/AQAR2020-21/Principal%2 0Annual%20Report.pdf |

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://srcmzn.com/AQAR2020-21/Student%20Satisfication%20Survey%202020-21.pdf

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

5.52

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| e-copies of the grant award letters for sponsored research projects /endowments | <u>View File</u> |
| List of endowments / projects with details of grants(Data Template) | <u>View File</u> |

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Institutional data in prescribed format | <u>View File</u> |

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

3

| File Description | Documents |
|---|------------------|
| List of research projects and funding details (Data Template) | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Supporting document from Funding Agency | <u>View File</u> |
| Paste link to funding agency website | <u>NA</u> |

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

The College put all the efforts to provide a conducive environment for developing creativity and promotion of innovativeness. An Innovation Center is developed and Intellectual Property Rights and Entrepreneurship Development (IPR&ED) Cell is functional in the college. Awareness workshops, meetings, seminars and guest lectures on IPR, Entrepreneurship Development, and Research methodology are organized. Students are provided with the opportunities to directly interact with outstanding entrepreneurs excelling in their field. Product service training is provided for creating awareness on development, production, marketing and promoting the products. The sole objective of this Centre is to facilitate students to convert their ideas into Technological Innovations. Shri Ram College has launched startups as Shri Ram Technologies and Shri Ram Enterprises. Students are encouraged to gain hands-on experience and better industrial exposure.

Financial support is also extended to the students for exhibiting their talents of developing workable models through contests/ competitions of idea generation. Students are provided with an opportunity to acquire knowledge and learn skills for commercializing and marketing their products. The entrepreneurs or experts of this subject from local areas and outside are invited to address the students and inspire them.

| File Description | Documents |
|---------------------------------------|--|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/Criteria/3.2.1/GudMandipdf |

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

10

| File Description | Documents |
|--|------------------|
| Report of the event | <u>View File</u> |
| Any additional information | <u>View File</u> |
| List of workshops/seminars during last 5 years (Data Template) | <u>View File</u> |

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

| File Description | Documents |
|--|------------------|
| URL to the research page on HEI website | <u>NA</u> |
| List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template) | <u>View File</u> |
| Any additional information | <u>View File</u> |

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

33

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| List of research papers by title, author, department, name and year of publication (Data Template) | <u>View File</u> |

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year

18

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| List books and chapters edited volumes/ books published (Data Template) | <u>View File</u> |

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The students and teachers through NSS, ICC, rover-rangers, women cell, and mentoring & counseling cell etc participate in

various community development programme. The College has been worked in some villages under the Unnat Bharat Abhiyan, a scheme of Government of India. The NSS unit continuously works in the surrounding areas and neighboring villages. The College has also adopted villages of Bahadarpur and Kheriviran for developing them as Model Sports Villages.

Many activities on community and extension work and awareness of environment, health, cleanliness and other social issues are being organized like girl's education, women empowerment, adult education, tree plantation, voter awareness campaign, swachch bharat abhiyan, beti bachao - beti padhao, digital India, vittiya saksharata abhiyan, health and hygiene, rallies of awareness regarding population day, aids day, run for unity, blood donation camps, tree plantation, anti-drug-addiction, alcohol campaign etc. The objective is to encourage the students to volunteer towards being sensitive for social issues and take challenges of making aware the people from illiterate and lesser privileged section of the society. These programmes not only help the students in their holistic development but also infuse in them leadership, equality, feeling of oneness and cooperation and the idea of giving back to society.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/3.4.1%20Ext ension%20Activities.pdf |
| Upload any additional information | <u>View File</u> |

3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

| File Description | Documents |
|--|------------------|
| Any additional information | No File Uploaded |
| Number of awards for extension activities in last 5 year (Data Template) | <u>View File</u> |
| e-copy of the award letters | No File Uploaded |

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

5

| File Description | Documents |
|--|------------------|
| Reports of the event organized | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template) | <u>View File</u> |

- 3.4.4 Number of students participating in extension activities at 3.4.3. above during year
- 3.4.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

439

| File Description | Documents |
|---|------------------|
| Report of the event | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of students participating in extension activities with Govt. or NGO etc (Data Template) | <u>View File</u> |

3.5 - Collaboration

- 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year
- 3.5.1.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

| File Description | Documents |
|--|------------------|
| e-copies of related Document | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of Collaborative activities with institutions/industries for research, Faculty | <u>View File</u> |

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

25

| File Description | Documents |
|--|------------------|
| e-Copies of the MoUs with institution./ industry/corporate houses | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of functional MoUs with institutions of national, international importance, other universities etc during the year | <u>View File</u> |

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

College has developed adequate infrastructure facilities to support an environment necessary for effective teaching and learning. College is spread over an area of 3.1704 hectare (31704 sq.mt.) of land on which robust buildings with total built up area of 18945.22sq.mt. There are four academic blocks with adequate apace and proper day lighting and ventilation namely A, B, C and D in the college which are constructed in area 4398.88 sq.mt.,4893.82 sq.mt., 2182.6 sq.mt., and 2182.6 sq.mt. respectively. There are ten departments running classes in 59 classrooms, 26 laboratories including computer labs, multipurpose hall/seminar hall/auditorium, media center, girls common room and 02 well stocked libraries with huge number of

books and proper support system and other facilities in the college. All the departments have required facilities, offices faculty rooms, furniture and ICT tools with 100mbps internet connectivity. The College has Computer Center having state-of-the-art computing facility and more than 400 computers with necessary software. There are two hostels, each for boys and girls, with adequate space. College has one canteen and one cafeteria to fulfil the need of food and snacks of students and staff. There is ample of parking space. The college has a big play-ground measuring 12500 sq.mt.

| File Description | Documents |
|---------------------------------------|------------------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/4.1.1.aspx |

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution has well equipped facilities for sports (both indoor & outdoor) and cultural activities. The institution has gymnasium and yoga center apart from Badminton Court, Volley Ball Court, Cricket Pitch, Table Tennis facilities and indoor hall for carom & chess. The institution organizes kabaddi, kho kho and various track & field events on the ground available in the institution, which draw active participation from students. Institution has exclusive Physical Education Department that provides technical training of various sports. Many students have excellent track record of participation and winning matches at International, National, Zonal, University and Inter-University levels. Many of our students have represented in the affiliating university teams at different levels and secured university rank in examination. College has plenty of equipment necessary for all indoor and outdoor sports. The College organized annual sports meet and inter collegiate tournaments. The Cultural Committee organized various competitions, debates, drama, mehandi, rangoli, best of waste, poster making, dance and music competitions etc. College also organizes Annual Function on a grand level and provides opportunities and stage to students to showcase their talent. Auditorium, conference hall, multipurpose hall and yoga hall are available for organizing various academic and cultural activities.

| File Description | Documents |
|---------------------------------------|------------------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/4.1.2.aspx |

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

56

| File Description | Documents |
|--|------------------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/4.1.3.aspx |
| Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template) | <u>View File</u> |

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

42.57

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Upload audited utilization statements | <u>View File</u> |
| Upload Details of budget allocation, excluding salary during the year (Data Template | <u>View File</u> |

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Two fully functional libraries (libraries' area in block 'A' is of 325.00 sq. mt. and in block 'B' is of 308.09 sq. mt) with

total area of 633.09 sq. mts are available. The libraries have reading rooms, open shelf book section, reference section, digital library section, and periodical section and provide open access to all the facilities, i.e., books, magazines, journals, newspapers. ERP is used for the automated library functions. The library has more than 37500 books including reference books and text books. Library has also developed a repository and archives. The library maintains CD/DVD of important projects/materials. Library has got its own reprographic facility which has been installed in the both libraries. The library has developed a digital section where computer terminal with internet connection and wi-fi are available for all visitors. The library is having active membership of DELNET and provides e-journals and e-books on various subjects. Separate computer terminals are provided to the library users for searching the books on Online Public Access Catalogue (OPAC) in the library. User can access OPAC on his own desktop/smart phone. College also provides e-learning facility to the readers. Library has good number of CD/DVD collection of important materials.

| File Description | Documents |
|---------------------------------------|---------------------------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for Additional Information | http://srcmzn.com/DigitalLibrary.aspx |

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

A. Any 4 or more of the above

| File Description | Documents |
|---|------------------|
| Upload any additional information | <u>View File</u> |
| Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template) | <u>View File</u> |

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

3.73

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Audited statements of accounts | <u>View File</u> |
| Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template) | <u>View File</u> |

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

518

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Details of library usage by teachers and students | <u>View File</u> |

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The college has well established mechanism for upgrading and deploying Information technology infrastructure. College has provided IT infrastructure at par with the latest available technology. Technical staff is appointed for maintaining hardware and Information Technology infrastructure. Institution frequently updates its IT facilities through various systems. The classrooms are given advanced equipments and other essential facilities like complete surveillance system, high speed internet, LCD projectors, designed furniture etc. The college has sufficient number of computers and laptops with access to internet that are updated with latest versions of essential software. The computers are connected with high speed internet and anti-virus facility. Various modules of ERP as fee, office, academics, library, administrative etc are operable in the college. College has dynamic website with various interactive links. College website is regularly updated by website manager. The steps like installation of anti-virus periodically, formatting of computers on the basis of corrupt operating system and replacing of hardware of old computers to new computers are taken by a committee for maintaining and utilizing computers. For major disorder and damage, computer technicians and service providers are hired for the up-keeping and replacement. The Wi-Fi facility is provided to all over campus for all stake holders.

| File Description | Documents |
|---------------------------------------|---|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | http://srcmzn.com/Criteria/4.3.2/4.3.2.pd <u>f</u> |

4.3.2 - Number of Computers

439

| File Description | Documents |
|-----------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| List of Computers | No File Uploaded |

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

| File Description | Documents |
|--|------------------|
| Upload any additional Information | <u>View File</u> |
| Details of available bandwidth of internet connection in the Institution | <u>View File</u> |

4.4 - Maintenance of Campus Infrastructure

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

102.59

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Audited statements of accounts | <u>View File</u> |
| Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates) | View File |

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

SRC received the Best Infrastructure Award by Federation of World Academics Higher Education Summit-2018. The College has well defined maintenance policy. Many committees are working for the utilization and maintenance of the physical, academic and support facilities. A Maintenance Manager has been appointed to look after such work. Annual physical stock verification of all laboratories equipment, office equipment, furniture, computers, library conducted by a constituted committee. Also new purchase is listed in the record and if there is any write-off, its process is well documented in stock register. The College also appoints supervisory staff for a continuous upkeep and maintenance work throughout the year that provides on the spot guidance to the work force engaged on contract for the purpose. Construction, maintenance and repairing of buildings, library, classrooms, electrical appliances and other physical infrastructure as communication services, security guard, office expenses, travelling allowances, CCTV surveillance etc. are being handled by the principal. Shri Ram College has rich physical facilities such as Hostel, Canteens, Play Ground and Transportation. This transport facility is governed by a transport committee headed by a senior faculty member. The college has network administrator, website manager and other personnel to check and update the college website.

| File Description | Documents |
|---------------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | Nil |

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

968

| File Description | Documents |
|--|------------------|
| Upload self attested letter with the list of students sanctioned scholarship | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template) | <u>View File</u> |

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

2296

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template) | <u>View File</u> |

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and

A. All of the above

hygiene) ICT/computing skills

| File Description | Documents |
|---|---|
| Link to Institutional website | http://srcmzn.com/AQAR2020-21/5.1.3%20Gue st%20Lecture,%20Workshop%20&%20Seminar.pd f |
| Any additional information | <u>View File</u> |
| Details of capability building and skills enhancement initiatives (Data Template) | <u>View File</u> |

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

1881

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

1881

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template) | <u>View File</u> |

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

| File Description | Documents |
|--|------------------|
| Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of student grievances including sexual harassment and ragging cases | <u>View File</u> |

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

333

| File Description | Documents |
|--|------------------|
| Self-attested list of students placed | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of student placement during the year (Data Template) | <u>View File</u> |

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

304

| File Description | Documents |
|--|------------------|
| Upload supporting data for student/alumni | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of student progression to higher education | <u>View File</u> |

$5.2.3-Number\ of\ students\ qualifying\ in\ state/national/\ international\ level\ examinations\ during\ the\ year\ (eg:\ JAM/CLAT/GATE/\ GMAT/CAT/GRE/\ TOEFL/\ Civil\ Services/State$

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government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

01

| File Description | Documents |
|---|------------------|
| Upload supporting data for the same | No File Uploaded |
| Any additional information | No File Uploaded |
| Number of students qualifying in state/ national/ international level examinations during the year (Data Template) | <u>View File</u> |

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

09

| File Description | Documents |
|---|------------------|
| e-copies of award letters and certificates | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of awards/medals for outstanding performance in sports/cultural activities at uni versity/state/national/internatio nal level (During the year) (Data Template) | <u>View File</u> |

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Students participate in various Organizing Committees (NSS, Cultural, Rovers-rangers, Sports, Mess, Anti ragging,

Discipline etc) that work towards organizing various activities such as sports, cultural, curricular and extension activities etc. Many outreach programmes, awareness programmes, Blood donation camps, Tree plantation programmes are undertaken by faculty members in association with students. Students join hands with faculty members and class teachers to ensure overall development of the college. The class representatives are invited to IQAC to express their view points. They help in organising different cultural programme, intercollegiate/ interdepartmental competitions, celebration of Commemorable days, sports' activity, exhibitions, Annual function and maintain discipline in the college. Hostel, mess and canteen committee is also managed with students' involvement. College exhibitions highlight different social, academic and cultural issues through charts, models and excellent craft work by the students. They are actively involved in bringing to the forum the problems faced by students, so as to facilitate speedy redressal of grievances. Students' council is active and Alumni association is registered and students put forward their suggestions and different issues related to the academic and administrative affairs of the college to the Head of the institution and to the IQAC.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Committees% 20and%20their%20Scope.pdf |
| Upload any additional information | No File Uploaded |

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

| File Description | Documents |
|--|------------------|
| Report of the event | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template) | <u>View File</u> |

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

A body of College's former students was incorporated in the name of 'Shri Ram College Puratan Chhatra Samiti' and got registered under Societies Registration Act-1860 on 15-05-2013 with a registration no. 1268/ 2013-14, Its main function is to establish active contacts with the graduated students and keep them in connections with their alma mater and fellow graduates. Alumni association conducts the alumni meet once in a year where the alumni of the college come and attend various activities and also give their feedback. Various programmes on personality development, career counseling, soft skills development, higher study, social welfare and self-defense etc are organized by college, in which the alumni contribute. Some of the alumni, who have passed competitive examinations also offer their services for coaching on competitive exams. The alumni of the college also help in the placement of the students. The Alumni Association also receives some financial contribution from the graduated students in terms of registration fees etc. which is deposited to the College accounts, the College in turn supports and facilitates the Alumni Meets. Alumni also counsel the students about future prospects in various fields of employment and further growth. Alumni remain an integral part of the Institution.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/MOM%20of%20 Alumni%205.4.1.pdf |
| Upload any additional information | <u>View File</u> |

5.4.2 - Alumni contribution during the year (INR in Lakhs)

| | Α. | ? | 5Lakhs |
|--|----|---|--------|
|--|----|---|--------|

| File Description | Documents |
|-----------------------------------|------------------|
| Upload any additional information | <u>View File</u> |

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The progressive administration of the college is the result of smart leadership and the complete reflection of vision and mission. The college functions under the academic authority of the affiliating, CCS University, Meerut. The IQAC constituted as per norms, meets regularly to formulate broad policies of governance of the institution. ERP is being used for egovernance. The administration gives all support to keep its faculty members updated with the latest trends in higher education and motivates every member to update their professional skills. The leadership in college includes Principal, Heads of the departments, Programme Leaders, Committee Coordinators and the members of various committees. Class representatives are appointed in every class to cultivate the quality of leadership, to enhance inner strength and to make them self-reliant. All the staff and faculty members are involved to achieve the vision, mission and objectives at all levels for planning and setting the responsibilities. The college leadership maintains regular and active interaction with all stakeholders during the academic session. Mentoring of the students is also a part of the governance of the institution. The student centric approach and the quest for excellence of the institution help it to achieve its mission.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/Administrative%20Mannul/EDITED%20SRC%20MANUAL%20FINAL%20ON%2018. |
| Upload any additional information | <u>View File</u> |

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The College administration is run in a committee structure through which the decision making is decentralized. The Principal constitutes various committees for different academic and administrative activities at College level, such as IQAC, HR, Examination, Student Welfare, Discipline, Scholarship, Grievance Redressed, Anti Ragging, Research and development etc that help make flow of hierarchy and leadership effective for monitoring the implementation of various policies. Regular meetings of these committees are held and policies are formulated from time to time for implementation of the strategic plans. Principal along with the HoDs and committee coordinators is responsible for academic and administrative functioning of the college. Almost all the faculty members are part of these committees. Conveners are free to make plans and give a final shape after discussion with and approval of the Principal. IQAC, Proctorial Board, Cultural Committee, Mess and Students Welfare Committee are the best example of participative management where students along with teaching, non-teaching staff, are working for effective administration of the college. Class Representatives play a vital role to maintain the discipline and decorum of the classes, taking the complaints, grievances and issues of the students forward to the knowledge of the authorities of the college.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Committees% 20and%20their%20Scope.pdf |
| Upload any additional information | <u>View File</u> |

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The Institutional perspective plan involve the following:

Teaching and Learning

- · Improvising the infrastructure to facilitate learning.
- · Disseminating best practices for Teaching and Learning by incorporating creative ideas

Research Development

- Establishment of research amenities to encourage and cultivate the research culture among the Learner community.
- Focus on innovation, creativity, consultancy and research with collaboration of others..

Industry Interaction

- College developed MoU/Linkage with many industries/organizations and organized many expert talks/training by the industrial experts.
- · Activity as per strategic plan

College always believes to provide quality education to its students and tries its level best to produce socially responsible and innovative students. IQAC plans some activities on priority bases and suggest to the Principal, then Principal take action for improving the quality of college. At the end of the year, analysis of the achievements was perform to do better in next session.

Accreditation is based on the outcome-based education and quality work, and the college adopted outcome-based education model and implemented it properly. The outcomes are measured at each and every step and the gaps are filled immediately. Program outcomes, program specific outcomes, course outcomes are displayed on the website for all stakeholders.

| File Description | Documents |
|--|------------------|
| Strategic Plan and deployment documents on the website | <u>View File</u> |
| Paste link for additional information | <u>NA</u> |
| Upload any additional information | <u>View File</u> |

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Management body of the institute is the apex governing body and the Chairman of this body is the Vice- president of the college. There are various subordinate bodies in the institute such as Management Committee, Finance committee, Trustee, etc. The general body approves and monitors the policies and plans as per administrative manual of the college. The Principal, IQAC and coordinators of various committees discuss the academic progress of the college and give suggestions to the Management for the upgradation of teaching-learning process. Principal pays special attention for smooth functioning of academic and administrative activities. Head of the all departments and Office Superintendent help him in this matter. The principal forms various committees for monitoring and facilitating several activities organized in the college as Academics, IQAC, HR, Student Welfare Committee, Cultural Committee, Admission Committee, GRC, Proctoral Board, etc. College has a HR department and HR policy include all service rules, procedures and recruitment. Grievance Redressal Cell address the complaints and grievances for faculty, Staff and students and try to resolve them. Student welfare committee and ICC are working for the betterment of students. Academic committee resolves the problems related to academics and maintain the transparency in all matters.

| File Description | Documents |
|---|--|
| Paste link for additional information | http://srcmzn.com/Administrative%20Mannul/EDITED%20SRC%20MANUAL%20FINAL%20ON%2018. 08.2021.pdf |
| Link to Organogram of the institution webpage | http://srcmzn.com/Criteria/StructureofSRC T/Structure%20of%20SRCT.pdf |
| Upload any additional information | <u>View File</u> |

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

| File Description | Documents |
|--|------------------|
| ERP (Enterprise Resource Planning)Document | <u>View File</u> |
| Screen shots of user inter faces | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of implementation of e- governance in areas of operation, Administration etc(Data Template) | <u>View File</u> |

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The College provides the many welfare measures to their employees. Some of them are as follows: -

Scholarship is provided to the ward of teaching and nonteaching staff for study in our college.

Study leave, duty leave, medical leave, and maternity leave are sanctioned to staff as per policy.

Financial assistance to Faculty for research and academic development.

A MBBS doctor is available for medical treatment of employees

and students.

Yoga and physiotherapies are arranged for Faculty and staff to prepare themselves for creative activities through spiritual & holistic development.

Psychologist is available on demand for the students and staff.

Sport facilities are provided to encourage sports activities among faculty members and staff.

Uniform are provided to all teaching staff and nonteaching staff.

Employee engagement activities such as festival celebration, get together parties are being arranged by the college in order to provide coherent and conducive environment.

Annual increment in salary is implemented as per HR policy.

Internal complaint committee has been formed as per the Sexual Harassment Act to protect the employee from harassments of any kind. Guidelines are provided for proper action and also for protecting the aggrieved employee.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Minutes%20o f%20Meeting%20of%20IQAC%202020-21.pdf |
| Upload any additional information | <u>View File</u> |

6.3.2 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

| File Description | Documents |
|---|------------------|
| Upload any additional information | <u>View File</u> |
| Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template) | <u>View File</u> |

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

6

| File Description | Documents |
|---|------------------|
| Reports of the Human Resource Development Centres (UGCASC or other relevant centres). | No File Uploaded |
| Reports of Academic Staff College or similar centers | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template) | <u>View File</u> |

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

| File Description | Documents |
|---|------------------|
| IQAC report summary | <u>View File</u> |
| Reports of the Human Resource Development Centres (UGCASC or other relevant centers) | No File Uploaded |
| Upload any additional information | <u>View File</u> |
| Details of teachers attending professional development programmes during the year (Data Template) | <u>View File</u> |

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Shri Ram College has a well-defined and structured performance appraisal system .

(A) For Teaching Staff:

The self-appraisal proforma (finalized by IQAC) is filled by the faculty member himself/ herself then verified by Head of the Department at first level. The filled performa endorsed by HoD is sent to the Principal through Dean Academics. At final level the Principal or Principal's nominee evaluates the appraisal for promotion/ incentive and then it is sent to the Chairman/Secretary of Management Committee for their final approval. All academic and administrative activities and the feedback from students concerning the faculty are considered by the concerned HoDs.

(B) Non-Teaching:

The performance appraisal of non-teaching staff, on various parameters, is also done by the constituted committee and then by the Principal based on the quality, quantity and nature of their work, their enthusiasm, skill sets and efficiency.

After the appraisal process is completed, it is communicated to the concerned faulty or staff member. If there is any disagreement between the observations made by the authority and the opinion of the concerned faulty or staff member that particular faulty or staff member is given a chance to be heard and the doubts are clarified by the authorities.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | http://srcmzn.com/Criteria/6.3.5/6.3.5.pd <u>f</u> |
| Upload any additional information | <u>View File</u> |

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

College has established a mechanism for conducting internal and external audits of the financial transactions every year to ensure financial compliance. The College constitutes a committee for internal audit and appoints an auditor for external audit every year. The internal committee checks the receipts, bills, vouchers, payment slips etc. on regular basis. If any deviation is observed the Committee In-charge keeps a note of it and informs the deviations to the Office Superintendent. The Office Superintendent gets it corrected by the concerned person and the deviation is removed. The internal auditors also ensure that their suggestions have been complied with. An external audit is conducted at the end of every financial year by a qualified Chartered Accountant. The Auditor thoroughly checks and verifies the annual income and expenditure with all financial records including books of accounts and also see whether the compliances are done as suggested in the report of internal audit and submitted to the authorities. After the audit is completed, the report is sent to the office for review and clarifications. Being fully satisfied the audited statements/ reports as Balance Sheet, Income-Expenditure statement and Profit and Loss Account are signed by the Secretary and the Chartered Accountant.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/6.4.1.AdditionalInformation.aspx |
| Upload any additional information | <u>View File</u> |

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers

during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

2.27

| File Description | Documents |
|---|------------------|
| Annual statements of accounts | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template) | View File |

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Main source of funds of Shri Ram College is the tuition paid by the students. Deficit, if any, is managed by the contribution made from the parent body Shri Ram Charitable Trust. Some special funding is received from local industry/ funding agency through research projects/ proposals or consultancy, the funds so obtained are utilized for that specific work. The College Management Committee nominates a Budget Committee for managing college budget. This budget generally addresses the expenditures on salary of staff, academic, physical and other items including infrastructure requirements for upgradations. In case of any emergency need where the financial expense is required a proper demand note in writing with justification is originated from the concerned person/ department that goes to the Principal through HoD and then it goes to the Management for final approval and sanction. Internal and External Auditors are appointed by the Management Committee for financial audits every year. The Internal Audit Committee scrutinises the financial data and statements on regular basis and keeps on giving suggestions to correct the procedures or shortfalls, if found any, in the process. The Internal Audit Committee makes every effort possible to reduce the wastage of scarce resources to the minimum.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/6.4.3.AdditionalInformation.aspx |
| Upload any additional information | <u>View File</u> |

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

IQAC took an initiative for collaboration with many other institutions, organisations , NGO and industries for improving the quality of the academics and for the benefits of students as for training/ projects/ consultancy work and industrial visit. Many short term/value added courses, guest lectures and social activities were conducted under these collaborations. Faculty members and students were sent under exchange programmes with educational organizations as IIMT Saharanpur and CHSC, Khurja for the quality enhancements of teaching/research activity etc. IQAC has taken initiative in the development and establishment of quality benchmarks for various academic & administrative activities of the college. Interactive meetings were conducted with Coordinators of various committees to improve academic as well as research activities and chalking out the schedule of curricular and cocurricular activities. Many online and offline campus placement activities were performed by T&P Cell. Training program for teaching staff and non-teaching staff are also conducted by the consultation of IQAC. Feedback is invited from all the stake holders for knowing their opinion and suggestion for better quality requirements. Internal and External Financial Audit is conducted by experts/professionals. Student's Satisfaction Survey and Academic Administrative Audit are also conducted for knowing lacuna and to remove our drawbacks.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Minutes%20o f%20Meeting%20of%20IQAC%202020-21.pdf |
| Upload any additional information | <u>View File</u> |

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

IQAC has fostered innovation and creativity in the college by improving the work culture of teaching, nonteaching staff and students through exhibitions, group discussions, poster presentation and study tours etc. IQAC has a system of taking feedback from all stake holders, contribution in ensuring their complaints/suggestions be implemented regarding teaching and learning process. IQAC motivated the faculty members to organize conference/ seminars/ workshops/ FDPs and increase research extension activity etc. As a result workshops/seminars/FDP were successfully organized. IQAC organized the meetings with committees' coordinators and also with teachers or students as per need to upgrade and monitor the teaching & learning process. Electronic Media and Social media platforms like Whatsapp, Google Classroom, Zoom app etc. were extensively used for students for online teaching and delivery of educational content during Covid-19 pandemic on the initiative taken by IQAC. Academic Administrative Audit and monitoring of students attendance are the two good examples of reviewing and implementing teaching learning reforms. The teachers have to submit their academic work detail and based on their performance, college conduct performance-based appraisal system which helps scrutinizing the teacher's work for an academic year. Short attendance notices are circulated and displayed; also such students are personally informed.

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | http://srcmzn.com/AQAR2020-21/Minutes%20o f%20Meeting%20of%20IQAC%202020-21.pdf |
| Upload any additional information | <u>View File</u> |

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification,

A. All of the above

NBA)

| File Description | Documents |
|--|---|
| Paste web link of Annual reports of Institution | http://srcmzn.com/AQAR2020-21/Principal%2 0Annual%20Report.pdf |
| Upload e-copies of the accreditations and certifications | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Upload details of Quality assurance initiatives of the institution (Data Template) | <u>View File</u> |

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The College adopts a policy of gender equity and due care is taken of girl students and women faculties.

A Talent Search Expedition is conducted for girl students and fee concession up to 100% is determined to talented girls. The entire campus is covered under CCTV cameras for Women Security and sufficient Security staff for proper safety are available. Internal Complaint Committee monitor the sensitive issues of the women and girls to ensure their vibrant presence and participation. Women cell of the college organizes important activities as gender awareness, legal awareness, health and hygiene among the students. The College adopts mentor-mentee system to solve the academic and personal problems. In this scheme the mentor follows the development of the mentees by providing personal counselling at the different stages. The personal problems of the girl students; discussed within the committee members; are kept confidential. College organizes lectures of eminent personalities on gender equity. There is common room for girls which has the essential amenities like woman attendant, sanitary pads, bed, toilets. College has separate Girls' hostel to accommodate girl students. College provides an on-campus Day Care Centre for children of employee which is with all essential products and services.

| File Description | Documents |
|---|--|
| Annual gender sensitization action plan | http://srcmzn.com/AQAR2020-21/7.1.1%20Com memorative%20%20Day.pdf |
| Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information | http://srcmzn.com/7.1.1.GeotaggedPhoto.as px |

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

A. 4 or All of the above

| File Description | Documents |
|--------------------------------|------------------|
| Geo tagged Photographs | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

The faculties and students are regularly encouraged for 3Rs of waste management, i.e., reduce, reuse and recycle the waste to keep the campus clean and eco-friendly. Regular maintenance of drinking water tap, RO water filter, and drainage and water pipelines is kept by the college support staff.

The solid waste is regularly collected through dustbins placed at various locations then this waste is disposed to dustbins of Nagar Palika. The college has its own vermi-compost unit where organic waste is converted into bio-fertilizer by the vermi-composting plant. Partial waste recycling system is maintained on the campus by utilizing the sewage water to watering the nearby trees. Plant of waste water treatment has been working with Japan's Tafguard Technology in the campus. The boards with meaningful slogans are displayed to bring environmental consciousness.

The E-waste management committee is authorize to decide selling the non-working laboratory equipment, computers, monitors, printers and batteries etc. as scrap materials for safe recycling or place them in an 'E-Museum' of the college for the students. The college has set up bins in washrooms for incineration of used sanitary napkins to keep the hygiene of the washrooms used by the girl students.

| File Description | Documents |
|--|------------------|
| Relevant documents like agreements / MoUs with Government and other approved agencies | <u>View File</u> |
| Geo tagged photographs of the facilities | <u>View File</u> |

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

A. Any 4 or all of the above

| File Description | Documents |
|---|------------------|
| Geo tagged photographs / videos of the facilities | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic

| File Description | Documents |
|--|------------------|
| Geo tagged photos / videos of the facilities | <u>View File</u> |
| Various policy documents / decisions circulated for implementation | <u>View File</u> |
| Any other relevant documents | <u>View File</u> |

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

A. Any 4 or all of the above

| File Description | Documents |
|---|------------------|
| Reports on environment and energy audits submitted by the auditing agency | <u>View File</u> |
| Certification by the auditing agency | <u>View File</u> |
| Certificates of the awards received | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

A. Any 4 or all of the above

| File Description | Documents |
|--|------------------|
| Geo tagged photographs / videos of the facilities | <u>View File</u> |
| Policy documents and information brochures on the support to be provided | <u>View File</u> |
| Details of the Software procured for providing the assistance | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The College has its own Code of Conduct for students, teachers and other employees that has to be followed by everyone. The college has a provision of uniform for all the employee and students. Uniform plays an important role creating cultural harmony, in the sense, that one cannot be recognized by one's clothing style and hence all look the same. The college helps the weaker student in terms of their fees through the policy of Talent Search Expedition and help them financially providing scholarships so that students from poor and backward background can have the equal opportunity as the students from rich background avail. Number of programmes are conducted round the year which help creating and developing harmony among cultural, regional, linguistic, communal, socioeconomic and other diversities. Commemorative days are celebrated which develop positive interaction among persons of different backgrounds. Various sports activities are organized to promote friendliness and harmony. College believes in unity in diversity that's why the students respect the different religions, languages and cultures. An environment has been created at the College that people feel second home and all the members behave like a family. This also creates the inclusive environment in the college and society.

| File Description | Documents |
|--|------------------|
| Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution) | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

College takes initiatives, following its Vision and mission, in organizing various events and programmes for moulding the students and staff to become nice human beings and responsible citizens by sensitizing them to their moral and constitutional obligations. The students undergo a compulsory paper on the "Bhartiya Sanskrity evam Rashtriya Gaurav" at Under Graduate level across disciplines to create awareness of and sensitizing the students to obligations as a part of strengthening the democratic values of the country. Voter's Awareness programs are organized to educate the students and general public about the value and power of votes, voting rights. Many cultural and sports events are organized which highlighting the importance of Indian war for independence, sacrifices made by the martyrs and great souls, power of democracy, sanctity of constitution. Various days and events are celebrated addressing the motive of spreading awareness of being respectful for the constitutional obligations. NSS activities, Unnat Bharat and many other activities as road safety awareness, awareness of right to education, right to information, women's right, saving girl child, are also conducted. The college spreads feelings of national responsibility and patriotism through the various programmes organised on regular basis.

| File Description | Documents |
|--|------------------------------|
| Details of activities that inculcate values; necessary to render students in to responsible citizens | http://srcmzn.com/7.1.9.aspx |
| Any other relevant information | http://srcmzn.com/7.1.9.aspx |

7.1.10 - The Institution has a prescribed code of conduct for students, teachers,

A. All of the above

administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

| File Description | Documents |
|--|------------------|
| Code of ethics policy document | <u>View File</u> |
| Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Shri Ram College believes that celebrating special days and occasions gives us a chance and develop an emotion of connecting ourselves with our values of humanity, patriotism, sacrifice and welfare, commonly shared with all those who have been long gone before us. Celebrating such commemorative days creates a feeling of joy and provides us with the perfect opportunity to engage in the happiness as Republic Day, Shaheed Divas, World Cancer Day, National Science Day, International Women's Day, World Forestry Day, World Environment Day, International Yoga Day, Independence Day etc. Celebration and events like dancing, singing, fiesta, foods, games and laughter make the person feel relaxed and create a sense of belongingness with one another. National and International days are the occasions to take a chance of creating awareness and educating the general audience on various issues of concern, mobilizing resources to address problems at national and global level and celebrating and reinforcing social ethos and human values. College believes that all these days and occasions set the center for universal human experiences such as love,

sadness, joy, reverence, success and sacrifice. Many activities are conducted with the collaboration of some social organization as Science exhibition, Tech fair, Fashion show etc.

| File Description | Documents |
|---|------------------|
| Annual report of the celebrations and commemorative events for the last (During the year) | <u>View File</u> |
| Geo tagged photographs of some of the events | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Practice 1

TITLE OF THE BEST PRACTICE:

Talent Search Expedition (TSE): Supporting Talented Students specially from economically weaker Sections

Practice 2

TITLE OF THE BEST PRACTICE: Saving Energy and Environment: Non-Conventional Energy Resources and Other Methods

detail attached

| File Description | Documents |
|---|--|
| Best practices in the Institutional website | http://srcmzn.com/Criteria/7.2.1/Saving%2 0Energy%20and%20environment.pdf |
| Any other relevant information | http://srcmzn.com/AQAR2020-21/Talent%20Se arch%20Expedition.pdf |

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

A Campus with Distinctiveness: College's distinction has been recognized by seeing the quality of different activities conducted and award received as given as follows:

- Award for Excellent Contribution in Education Sector by NEA, CMAI, New Delhi
- 50 Most Influential Education Institutions by World Education Congress
- Excellent Educational Institute in Uttar Pradesh by CMAI
- Campus Preparedness Award by Higher Education Forum
- Certificate of Participation by Ministry of Youth Affairs and Sports
- Tathastu Award by Tathastu Bhava
- Certificate of Excellence Jointly by Business World and The Education Post;
- 8th National Education Leadership Award by Business World;
- Top Private Institutes Certificate of Recognition as 7th Higher Education & HR Summit;
- Innovation in Global Collaborative Learning, Certificate of Recognition, Elets 12th World Education Summit;
- Udyan Gaurav Samman by Department of Horticulture and Food Processing, Govt. of UP;
- Certificate of Appreciation by UNESCO Clubs and Association of India by Environmental Degradation and Climate Change and for Plantation/ Painting/ Slogan Writing Competition on World Environment Day 2020
- Many letters of Appreciation by various organizations as National Youth Project, Prayatan Sanstha, District Administration, Bharat Vikas Parishad, IIA, Muzaffarnagar, etc

| File Description | Documents |
|--|------------------|
| Appropriate web in the Institutional website | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.3.2 - Plan of action for the next academic year

The College is focusing in continuous growth and therefore BSc Home Science and some honours programs are in planning to introduce in next year. The College will submit SSR for second

cycle accreditation of NAAC. Due to Covid pandemic, it is necessary to develop a better online teaching system, so college will provide a better plateform for online education to their students. To conduct Academic Administrative Audits and students' satisfaction survey as per routine for regular up gradation in the college.

To make concerted efforts towards inculcating a culture of research and collaboration in the institution through Workshops, talks, seminars, joint publications, and enhancing the vibrancy of the College Journal- The Prabhandan Guru.

To recognise the achievement of the Faculty, particularly in the field of research.

To enrich and redesign the Mentor-mentee System in light of NEP-2020.

To facilitate the implementation of the New Education Policy 2020 in the College by way of Orientation Programmes for students and faculty members.

To streamline the process of data management in the College Administrative Office.

Regular Monitoring & Implementation of the code of conduct by Discipline committee.